
PRESENT: MRS. RHODES, MRS. WOOD, DR. OVERSTREET-WILSON,
MR. SHEPPARD, MR. GASPER, MR. PHILLIPS AND MR. ANDRE

PRESENT VIA ZOOM: DR. HERNANDEZ

ABSENT: MR. GIANGRECO

ALSO PRESENT: MR. PIROZZOLO, MR. EVENER, MS. GREEN, MRS. JOHNSON AND
MRS. CUPELLI

1.0 CALL TO ORDER & ROLL CALL

MRS. MAJOR CALLED THE MEETING TO ORDER AT 7:00 P.M.

1.1 THE PLEDGE OF ALLEGIANCE WAS LED BY THE AUBURN
BOARD OF EDUCATION.



2.0 APPROVAL OF THE AGENDA WITH ADDENDUM

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL
DISTRICT OF THE CITY OF AUBURN, NEW YORK, 13021, ON THE
RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, APPROVE THE AGENDA
WITH ADDENDUM.

SECONDED BY MR. GASPER

CARRIED 8-0

3.0 MINUTES OF PREVIOUS MEETINGS

EXHIBIT #1

MRS. RHODES MOVED THAT THE READING OF THE MINUTES OF THE BOARD OF
EDUCATION MEETING HELD ON 8/25/2020 BE WAIVED AND BE ADOPTED IN
THEIR ENTIRETY.

SECONDED BY MR. PHILLIPS

CARRIED 8-0

4.0 VERBAL COMMUNICATIONS - RESIDENTS WISHING TO BE HEARD [30 MINUTES]

THERE WERE NO RESIDENTS WISHING TO BE HEARD.

5.0 SUPERINTENDENT'S REPORTS

5.1 MR. PIROZZOLO GAVE RECOGNITION TO PATRIOT DAY, A NATIONAL DAY
OF SERVICE AND REMEMBRANCE OF 9/11 VICTIMS, SURVIVORS AND FIRST
RESPONDERS.

5.2 MR. PIROZZOLO GAVE AN UPDATE ON REOPENING SCHOOL.

6.0 COMMITTEE REPORTS / WORKSHOPS / MEETINGS

6.1 REPORT ON STRATEGIC PLANNING COMMITTEE MEETING HELD ON AUGUST 26,
2020- DR. HERNANDEZ, DR. OVERSTREET-WILSON, MR. SHEPPARD

EXHIBIT #2

6.1.1 MINUTES OF STRATEGIC PLANNING COMMITTEE MEETING

DR. OVERSTREET-WILSON MOVED THAT THE BOARD OF EDUCATION ON THE RECOMMENDATION OF THE DISTRICT'S STRATEGIC PLANNING COMMITTEE, HEREBY ACCEPT THE MINUTES FROM THE STRATEGIC PLANNING COMMITTEE MEETING HELD ON AUGUST 26, 2020 IN EXHIBIT #2.

SECONDED BY MRS. RHODES

CARRIED 8-0

6.2 DISCUSSION ON NEW YORK STATE SCHOOL BOARDS ASSOCIATION ANNUAL CONVENTION OCTOBER 27-29, 2020

6.2.1 VOTING DELEGATE - 2020 NYSSBA ANNUAL CONVENTION

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN NEW YORK HEREBY DESIGNATE MR. ANDRE AS VOTING DELEGATE AT THE ANNUAL NYSSBA BUSINESS MEETING ON OCTOBER 31, 2020.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

7.0 OLD BUSINESS

DATES TO REMEMBER:

SEPTEMBER

- SEPTEMBER 14, 2020, REOPENING DPC MEETING, AUBURN HIGH SCHOOL AUDITORIUM, 250 LAKE AVENUE, AUBURN, NEW YORK, 6:30 P.M.
- SEPTEMBER 16, 2020, FACILITIES COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 1:00 P.M
- SEPTEMBER 21-22, 2020, NYSSBA ANNUAL CONVENTION
- SEPTEMBER 21, 2020, ADVOCACY COMMITTEE MEETING, 7:00 P.M. via ZOOM
- SEPTEMBER 22, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.
- SEPTEMBER 30, 2020, STRATEGIC PLANNING COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 6:00 P.M.

OCTOBER

- OCTOBER 6, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.

- OCTOBER 7, 2020, FACILITIES COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 4:00 P.M.
- OCTOBER 13, 2020, CURRICULUM AND INSTRUCTION COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 10:00 A.M.
- OCTOBER 13, 2020, POLICY COMMITTEE MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 6:30 P.M.
- OCTOBER 20, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.
- OCTOBER 28, 2020, STRATEGIC PLANNING COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 6:00 P.M.

8.0 FINANCIAL MATTERS

(20 MINUTES)

8.1 DECLARATION OF SURPLUS PROPERTY

EXHIBIT #3

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY DECLARE THE EQUIPMENT AS SURPLUS AND AUTHORIZE THE ADMINISTRATION TO DISPOSE OF SAID SURPLUS PROPERTY IN EXHIBIT #3.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

8.2 **AMEND** - ADOPTION OF TAX WARRANT OF 2020-2021 SCHOOL TAXES

DR. HERNANDEZ MOVED THAT THE BOARD OF EDUCATION, AT THE BOARD MEETING HELD ON TUESDAY, AUGUST 25, 2020, APPROVE THE RESOLUTION TO ADOPT THE TAX LEVY.

AUBURN ENLARGED CITY SCHOOL DISTRICT
AUBURN, NEW YORK
RESOLUTION FOR LEVY OF 2020-2021 SCHOOL TAXES

WHEREAS, THE AMOUNT AUTHORIZED TO BE RAISED FOR SCHOOL TAX PURPOSES FOR THE 2020-2021 SCHOOL YEAR, FOR THE CURRENT SCHOOL YEAR'S BUDGET, IS A SUM NOT TO EXCEED \$32,506,722.

THEREFORE, BE IT RESOLVED, THAT THE BOARD OF EDUCATION SET AND FIX THE EQUALIZED SCHOOL TAX RATES FOR 2020-2021 BY CITY/TOWNS AND CONFIRM THE EXTENSION OF SAID TAXES AS THEY APPEAR ON THE TAX ROLLS FOR THE FOLLOWING DESCRIBED CITY/TOWNSHIPS:

CITY OR TOWN	TAXABLE ASSESSED W/O STAR	EQUALIZATION RATE	TAX RATE PER \$1,000	TAX LEVY PER TOWN W/O STAR
AUBURN	\$1,065,087,763	1.00	18.558916	\$19,766,874.60
AURELIUS	22,031.	.83	22.360014	492.61
FLEMING	176,751,003.	1.00	18.544361	3,280,316.42
OWASCO	283,786,317.	.73	25.421302	7,214,784.25
SENNETT	111,252,478.	.92	20.172621	2,244,254.12
TOTAL	1,636,899,592			\$32,506,722.00

AND, BE IT FURTHER RESOLVED, THAT THE SCHOOL TAX WARRANT OF THE BOARD OF EDUCATION, DULY SIGNED, SHALL BE AFFIXED TO THE 2020-2021 SCHOOL TAX ROLLS AUTHORIZING THE COLLECTION OF SAID SCHOOL TAXES BEGINNING ON TUESDAY, SEPTEMBER 1, 2020, WITH AN EFFECTIVE PERIOD OF SAID SCHOOL TAX WARRANT OF 95 DAYS, AT THE EXPIRATION OF WHICH THE SCHOOL TAX COLLECTOR SHALL MAKE AN ACCOUNTING, IN WRITING, TO THE CLERK OF THE BOARD OF EDUCATION OF THE AMOUNT OF PAID AND UNPAID SCHOOL TAXES.

AND, BE IT FURTHER RESOLVED, THAT TESSA CRAWFORD, SCHOOL TAX COLLECTOR FOR THE ENLARGED CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, BE AND HEREBY IS AUTHORIZED TO GIVE LEGAL NOTICE AND TO START COLLECTION OF SCHOOL TAXES, BEGINNING SEPTEMBER 1, 2020, IN ACCORDANCE WITH PROVISIONS OF LAW, AND TO GIVE NOTICE THAT SCHOOL TAX COLLECTION WILL CONCLUDE ON FRIDAY, DECEMBER 4, 2020, AND TO COLLECT TOTAL SCHOOL TAXES IN THE AMOUNT OF \$32,506,722.00, AS SET BY THE SCHOOL TAX WARRANT.

AND, BE IT FURTHER RESOLVED, THAT THE FIRST INSTALLMENT OF TOTAL TAX DUE IS OCTOBER 1, 2020 WITHOUT PENALTY, AND THAT DELINQUENT SCHOOL TAX PENALTIES SHALL BE FIXED AS FOLLOWS:

1 PERCENT, FIRST INSTALLMENTS MADE FROM OCTOBER 2, TO NOVEMBER 2, 2020

2 PERCENT, FIRST INSTALLMENTS MADE FROM NOVEMBER 3, TO DECEMBER 4, 2020

AND BE IT FURTHER RESOLVED, THAT THE SCHOOL TAXES WILL BE COLLECTED FOR THE TOWNS OF AURELIUS, FLEMING, OWASCO AND SENNETT AND THE CITY OF AUBURN AT TOMPKINS TRUST COMPANY, AUBURN, NEW YORK AND AT THE BOARD OF EDUCATION HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, FROM SEPTEMBER 1 TO DECEMBER 4, 2020, AT TIMES AS ANNOUNCED IN THE SCHOOL TAX LEGAL NOTICE. NO TAXES RECEIVED OR POSTMARKED AFTER DECEMBER 4, 2020, SHALL BE ACCEPTED BY THE SCHOOL TAX COLLECTOR.

SECONDED BY MR. PHILLIPS

CARRIED 8-0

**AT THIS POINT THE BOARD WILL CONSIDER WHETHER TO
PROCEED WITH CONSENT AGENDA FOR ITEMS 9.0 THROUGH 11.1 AND ADDENDUM
ITEMS 9.32 - 9.35 AND ITEMS 10.9 - 10.12**

MR. PHILLIPS MOVED TO STRIKE ITEM 9.20 FROM THE CONSENT AGENDA

SECONDED BY MRS. RHODES

CARRIED 8-0

**9.0 INSTRUCTIONAL PERSONNEL RESOLUTION 9.1 - 9.31 AND ADDENDUM
ITEMS 9.32 - 9.35**

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVE THE FOLLOWING INSTRUCTIONAL PERSONNEL APPOINTMENTS 9.1 - 9.35 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TENURE AREA OR TITLE	CERTIFICATION STATUS	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<u>RESIGNATION</u>						
9.1 Ali Carbonaro	Resignation	Elementary - 4 th Grade		Owasco Elementary School	9/25/2020	
<u>RETIREMENT</u>						
9.2 Dale Rescott	Retirement (w/32 yrs. Of service)	Math AIS		Genesee Elementary School	8/31/2020	
<u>CREATION OF POSITIONS</u>						
9.3 Creation of Positions	Creation of Positions	Teaching Assistants (10 total)		AJHS - 1 Seward - 3 Herman - 2 Owasco - 2 Genesee -2	9/01/2020	65% of starting teacher's salary
9.4 Creation of Positions	Creation of Positions	Literacy Coaches (4)		District Wide	9/01/2020	
<u>APPOINTMENTS</u>						
9.5 Allison Teachout	.4 FTE Appointment	.4 FTE Physical Education		Auburn Junior High School	9/01/2020	\$21,046
9.6 Justina Taylor	Long Term Substitute Appointment (for Doug McCall)	Music		Owasco & Genesee Elementary Schools	9/01/2020 - 6/30/2021	5B + 39M = \$62,535 + \$1530

Regular Board of Education Meeting, Tuesday SEPTEMBER 8, 2020

9.7 Melissa Picciano	Permanent Appointment	Literacy Coach	Professional	District Wide	9/01/2020	at Current Salary
9.8 Anne Herrling	Permanent Appointment	Literacy Coach	Permanent	District Wide	9/01/2020	at Current Salary
9.9 MaryClaire Pineau	Permanent Appointment	Literacy Coach	Permanent	District Wide	9/01/2020	at Current Salary
9.10 Melanie Maher	Permanent Appointment	Literacy Coach	Permanent	District Wide	9/01/2020	at Current Salary
9.11 Jonathan Roberts	Interim Appointment	Interim Remote Academy Principal		District Wide	9/01/2020	\$95,000 (pro-rated)

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.12 APPOINTMENT CERTIFIED INSTRUCTIONAL - AMANDA FRANCO

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT AMANDA FRANCO WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE MUSIC CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF MUSIC EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO AUBURN JUNIOR HIGH SCHOOL, AT A SALARY OF 9B + 30M = \$56,090 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.13 AMEND - APPOINTMENT CERTIFIED INSTRUCTIONAL - GARY F. LEADER

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT GARY F. LEADER WHO HOLDS AN INITIAL CERTIFICATE IN THE BIOLOGY 7-12 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCIENCE EFFECTIVE **SEPTEMBER 18, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 17, 2024** ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 3B + 36M = \$56,068 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF

THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.14 APPOINTMENT CERTIFIED INSTRUCTIONAL - JULIE M. CECILE

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT JULIE M. CECILE WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE STUDENTS WITH DISABILITIES 7-12 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPECIAL EDUCATION EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 10B + 52M = \$58,452 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.15 APPOINTMENT CERTIFIED INSTRUCTIONAL - SUSAN M. CARTER

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT SUSAN M. CARTER WHO HOLDS A PERMANENT CERTIFICATE IN THE NURSERY KINDERGARTEN 1-6 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE SEPTEMBER 3, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 2, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 10B + 42M = \$57,491 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.16 APPOINTMENT CERTIFIED INSTRUCTIONAL - JOHN M. D'ANTONIO

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT JOHN M. D'ANTONIO WHO HOLDS A PERMANENT CERTIFICATE IN THE PREK, KINDERGARTEN, 1-6 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE SEPTEMBER 23, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 22, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 10B + 33M = \$56,533 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

9.17 APPOINTMENT CERTIFIED INSTRUCTIONAL - CALEB E. BOLHA

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT CALEB E. BOLHA WHO HOLDS AN INITIAL (PENDING) CERTIFICATE IN THE SOCIAL STUDIES 7-12 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SOCIAL STUDIES EFFECTIVE SEPTEMBER 8, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 7, 2024 ASSIGNED TO AUBURN JUNIOR HIGH SCHOOL, AT A SALARY OF 1B + 0 = \$51,181 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

9.18 APPOINTMENT CERTIFIED INSTRUCTIONAL - KELSEY L. MINNICK

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT KELSEY L. MINNICK WHO HOLDS AN INITIAL CERTIFICATE IN THE CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE OCTOBER 9, 2020 AND TENTATIVELY ENDING ON

Regular Board of Education Meeting, Tuesday SEPTEMBER 8, 2020
OCTOBER 8, 2023 ASSIGNED TO SEWARD ELEMENTARY SCHOOL, AT A
SALARY OF 6B + 39M = \$56,705 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED
COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW
RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D
OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE
THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN
INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE
PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE
AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

9.19 APPOINTMENT CERTIFIED INSTRUCTIONAL - AMANDA J. OSBORNE

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT
AMANDA J. OSBORNE WHO HOLDS AN PROFESSIONAL CERTIFICATE IN THE
CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 3-YEAR
PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY
EDUCATION EFFECTIVE SEPTEMBER 10, 2020 AND TENTATIVELY ENDING ON
SEPTEMBER 9, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A
SALARY OF 10B + 36M = \$56,852 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED
COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW
RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D
OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE
THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN
INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE
PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE
AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

****MR. PHILLIPS MOVED TO STRIKE ITEM 9.20****

~~9.20 APPOINTMENT CERTIFIED INSTRUCTIONAL - MARISSA L. HALL~~

~~—RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS MARISSA L.
HALL WHO HOLDS AN PROFESSIONAL CERTIFICATE IN THE
CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 4-YEAR
PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY
EDUCATION EFFECTIVE SEPTEMBER 08, 2020 AND TENTATIVELY
ENDING ON SEPTEMBER 07, 2024 ASSIGNED TO GENESEE
ELEMENTARY SCHOOL, AT A SALARY OF 2B + 30M = \$55,327 +
\$1530 (PRO-RATED).~~

~~————— IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE
RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL~~

~~PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.~~

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.21 APPOINTMENT CERTIFIED INSTRUCTIONAL - MARISSA L. HALL

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT MARISSA L. HALL WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EFFECTIVE SEPTEMBER 8, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 7, 2024 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 2B + 30M = \$55,327 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

9.22 APPOINTMENT CERTIFIED INSTRUCTIONAL - LAURA E. FEWER

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT LAURA E. FEWER WHO HOLDS AN INITIAL (PENDING) CERTIFICATE IN THE ENGLISH TO SPEAKERS OF OTHER LANGUAGES CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ENGLISH TO SPEAKERS OF OTHER LANGUAGES EFFECTIVE SEPTEMBER 9, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 8, 2024 ASSIGNED TO SEWARD ELEMENTARY SCHOOL AND AUBURN JUNIOR HIGH SCHOOL, AT A SALARY OF 1B + 0 = \$51,181 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE

PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.23 APPOINTMENT CERTIFIED INSTRUCTIONAL - GREGORY HUMPHREY

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT GREGORY HUMPHREY WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.24 APPOINTMENT CERTIFIED INSTRUCTIONAL - RYAN CUDDY

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT RYAN CUDDY WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO HERMAN AVENUE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.25 APPOINTMENT CERTIFIED INSTRUCTIONAL - KIMBERLY REYNICS

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT KIMBERLY REYNICS WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO OWASCO ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

9.26 APPOINTMENT CERTIFIED INSTRUCTIONAL - ERICA L. PADDOCK

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT ERICA L. PADDOCK WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE OCTOBER 9, 2020 AND TENTATIVELY ENDING ON OCTOBER 8, 2024 ASSIGNED TO OWASCO ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

9.27 APPOINTMENT CERTIFIED INSTRUCTIONAL - NICOLE BEATSON

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT NICOLE BEATSON WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO SEWARD

ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.28 APPOINTMENT CERTIFIED INSTRUCTIONAL - DALE RESCOTT

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT DALE RESCOTT WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 36M = \$36,312 + \$3900 + \$994 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.29 APPOINTMENT CERTIFIED INSTRUCTIONAL - KRISTYNA GEHERIN

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT KRISTYNA GEHERIN WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO SEWARD ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE

Regular Board of Education Meeting, Tuesday SEPTEMBER 8, 2020
 COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE
 PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE
 AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

9.30 APPOINTMENT CERTIFIED INSTRUCTIONAL - STEPHEN P. PINCHAK

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT
 STEPHEN P. PINCHAK WHO HOLDS A CERTIFICATE IN THE TEACHING
 ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY
 APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE
 SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024
 ASSIGNED TO SEWARD ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 =
 \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED
 COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW
 RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D
 OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE
 FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE
 COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE
 PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE
 AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

9.31 APPOINTMENT CERTIFIED INSTRUCTIONAL - DIANNE WOLCZYK

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT
 DIANNE WOLCZYK WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT
 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE
 TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020
 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO HERMAN
 AVENUE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 51M = \$37,352 +
 \$994 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED
 COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW
 RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D
 OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE
 THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN
 INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE
 PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE
 AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

NAME	TYPE OF ACTION	TENURE AREA	CERTIFICATION STATUS	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
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OR TITLE						
ADD - UNPAID LEAVE OF ABSENCE						
9.32 RESCIND Stephanie Festa	Unpaid Leave of Absence	Special Education		Casey Park Elementary School	9/18/2020 - 10/14/2020	
ADD - APPOINTMENT						
9.33 RESCIND Dianne Wolczyk	Rescind Probationary Appointment	Teaching Assistant		Herman Avenue Elementary School	9/01/2020 - 8/31/2024	1B + 51M = (65%) \$37352 + \$994
ADD - EXTRA-CLASS ACTIVITY APPOINTMENT						
9.34 Susan Deacon	Appointment Extra Classroom Activities	Positive Behavioral Intervention Support (PBIS) Data Coordinator		Auburn Junior High School	2020-2021 School Year	\$500

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

9.35 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - DIANNE L. WOLCZYK

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT DIANNE L. WOLCZYK WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 51M = \$57,465 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

10.0 NON-INSTRUCTIONAL PERSONNEL RESOLUTIONS 10.1 - 10.8 AND ADDENDUM ITEMS 10.9 - 10.12

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVE THE FOLLOWING NON-INSTRUCTIONAL PERSONNEL APPOINTMENTS 10.1 - 10.12 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF

Regular Board of Education Meeting, Tuesday SEPTEMBER 8, 2020

FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TITLE	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<u>RESIGNATIONS</u>					
10.1 Kimberly Reynics	Resignation	Teacher Aide	Owasco Elementary School	8/31/2020	
10.2 Samantha Raso	Resignation	Cafeteria Monitor	Casey Park Elementary School	8/31/2020	
10.3 Taylor Emmi	Resignation	Teacher Aide	Auburn High School	8/31/2020	
10.4 Kristyna Geherin	Resignation	Teacher Aide	Seward Elementary School	8/31/2020	
<u>APPOINTMENTS</u>					
10.5 Cindy Sharpe	Salary Adjustment	Part-time Record Retention Clerk	Harriet Tubman Administration Building	07/01/2020	\$14.71/Hr.
10.6 Shane Mitchell	Probationary Appointment	Building Mechanic	Auburn High School	9/09/2020 - 9/08/2021	\$21.77/Hour
10.7 Gregory Haberlau	Permanent Appointment	Head Custodian	District Wide	6/19/2020	
10.8 Nicholas Mizro	Promotional Appointment	Custodian	Genesee Elementary School	9/01/2020 - 11/23/2020	18.66/Hour

NAME	TYPE OF ACTION	TITLE	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<u>ADD - UNPAID LEAVE OF ABSENCE</u>					
10.9 Joan Gallup	Unpaid Leave of Absence	Cafeteria Monitor	Auburn Junior High School	9/28/2020 - 10/6/2020	
<u>ADD - RESIGNATIONS</u>					
10.10 Jessica Chaloux	Resignation	Keyboard Specialist	Auburn High School	9/19/2020	
10.11 Theresa Wilczynski	Resignation	Cafeteria Monitor	Seward Elementary School	9/9/2020	
<u>ADD - NON-INSTRUCTIONAL SUBSTITUTE APPOINTMENT</u>					
10.12 Dorothy A. Chalker					

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 8-0

11.0 APPROVAL OF CHILDREN'S SERVICES/CURRICULUM

EXHIBIT #4

11.1 CONSIDERATION OF CLASSIFICATION AND SCHOOL PLACEMENT OF STUDENTS WITH DISABILITIES CERTIFIED BY THE COMMITTEES ON SPECIAL EDUCATION AND/OR PRE-SCHOOL SPECIAL EDUCATION HELD ON JUNE 11,15,18,19, JULY 28, AUGUST 13,17,18,25,27,28,31, SEPTEMBER 1,2,2020

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, APPROVE THE FOLLOWING RESOLUTION:

WHEREAS THE DISTRICT COMMITTEE ON SPECIAL EDUCATION CERTIFIES THE ELIGIBILITY OF STUDENTS WITHIN THE DISTRICT AS DISABLED, IT IS REQUIRED BY STATE STATUTE, CHAPTER 853, ARTICLE 69, and SECTION

4402.1B (3) (A-g) AND REGULATION OF THE COMMISSIONER OF EDUCATION, SECTION 200.5 (A) (4) THAT THE COMMITTEE MAKE RECOMMENDATIONS TO THE BOARD OF EDUCATION ON CLASSIFICATION AND PLACEMENT; AND WHEREAS THE BOARD OF EDUCATION,

PURSUANT TO REGULATIONS OF THE COMMISSIONER, SECTION 200.5 (B) (3), SHALL NOTIFY THE PARENT(S)/GUARDIAN(S) OF ITS DECISION WITHIN THIRTY (30) DAYS, ARRANGEMENTS WILL BE MADE FOR THE SPECIAL EDUCATION RECOMMENDATION AS INDICATED IN EXHIBIT #4.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

DR. OVERSTREET-WILSON MOVED THAT THE BOARD OF EDUCATION MOVE INTO EXECUTIVE SESSION FOR THE DISCUSSION OF THE EMPLOYMENT HISTORY OF A PARTICULAR PERSON.

SECONDED BY MRS. RHODES CARRIED 8-0

DR. HERNANDEZ MOVED TO RETURN TO REGULAR SESSION AT 8:18.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 8-0

THE MEETING ADJOURNED AT 8:18 P.M.

DATE

DISTRICT CLERK