AUBURN BOARD OF EDUCATION MEETING

AUBURN JUNIOR HIGH SCHOOL GYMNASIUM
191 FRANKLIN STREET
AUBURN, NEW YORK 13021



Public meeting of the Board of Education begins at 6:30 P.M.

After opening the meeting, the Board will move into Executive Session with the intent to return by 7:00 p.m. to public session.

AGENDA

PLEASE NOTE: THE BOARD HAS SET A LIMIT OF THREE HOURS FOR ITS MEETINGS AND THIS PARAMETER CAN BE WAIVED BY MAJORITY VOTE.IN AN ATTEMPT TO SET A PACE WHERE ALL ITEMS CAN BE FAIRLY CONSIDERED, GUIDELINES APPEAR IN BRACKETS FOR PORTIONS OF THE AGENDA. THESE PERIODS OF TIME ARE FLEXIBLE, BUT WILL SERVE AS REMINDERS TO EXPEDITE THE GATHERING OF INPUT FOR MAKING DECISIONS.

Mission Statement

The mission of the Auburn Enlarged City School District is to develop citizens that are capable of meeting the challenges of their future by providing equitable, fiscally sound educational opportunities necessary to develop confident life-long learners.

Adopted 6-23-2015

1.0 CALL TO ORDER

AT THIS TIME THE BOARD OF EDUCATION WILL CONSIDER TO MOVE INTO EXECUTIVE SESSION FOR THE DISCUSSION OF THE EMPLOYMENT HISTORY OF A PARTICULAR PERSON AND MATTERS LEADING TO DISCIPLINE OF A PARTICULAR PERSON (AAA); AND THE DISCUSSION OF A CONTRACTUAL ISSUE REGARDING THE AESPPA UNION

1.1 PLEDGE OF ALLEGIANCE WILL BE LED BY THE BOARD OF EDUCATION.



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3.0 MINU	res c	F PREVIOUS	MEETING			EXHIBIT #1	
RESOL	VED:	EDUCATION	READING OF MEETING HE N THEIR ENT	LD ON 10/		BOARD OF E WAIVED AND BE	Ξ
MOV	ED:	1		2	•		
		AYES	NAYS	ABS	PASS	FAIL	
4.0 <u>SUP</u>	ERINT	'ENDENT'S R	EPORTS				
4.1		TI-BULLYIN INCIPAL	G MONTH AT	GENESEE E	LEMENTARY	- MRS. PASSARE	ELLO,
4.2			LEARNING A ELA, MATH A			RS. BURGESS, ARNING	
4.3	SU	PERINTENDEI	NT'S UPDATE	- MR. PI	ROZZOLO		
4.4	ST	UDENT REPRI	ESENTATIVE	REPORT -	MS. KIEARA	LYN MATHIS	
F 0 00104		, DEDODES	WORKSHOPS	/ МПППТАТ	~		
D)R. 0	VERSTREET-I		. WOOD, D	R. HERNANI	CTOBER 12, 2021 DEZ EXHIBIT	
			•	FION OF THE HEREBY AC MITTEE MEH	HE DISTRIC CCEPTS THE		
		MOVED: 1.		2			
		AYES	NAYS	ABS	PASS	FAIL	
_				EE MEETIN	G HELD ON	OCTOBER 18, 20	
M	IRS.	WOOD, MR. 1	PHILLIPS			EXHIBIT #3	
5.	2.1	MINUTES OF	ADVOCACY C	OMMITTEE	MEETING		
			COMMITTEE,	FION OF THE HEREBY ACCORD	HE DISTRIC CCEPTS THE MEETING HE	N THE T'S ADVOCACY MINUTES FROM S LD ON OCTOBER S	

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AYES	NAYS	ABS	PASS	F'ATT.		

6.0 OLD BUSINESS

DATES TO REMEMBER:

OCTOBER

- > OCTOBER 28, 2021, CURRICULUM & INSTRUCTION COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 11:30 A.M.
- > OCTOBER 29, 2021, STAFF DEVELOPMENT DAY, NO SCHOOL

NOVEMBER

- > NOVEMBER 2, 2021, GENERAL ELECTION DAY
- > NOVEMBER 11, 2021, VETERAN'S DAY, NO SCHOOL
- NOVEMBER 16, 2021, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.
- NOVEMBER 17, 2021, COMMUNICATIONS COMMITTEE MEETING, 5:00 P.M., ZOOM
- NOVEMBER 18, 2021, ADVOCACY COMMITTEE MEETING, VIA ZOOM, 7:00 P.M.
- ➤ NOVEMBER 24TH 26TH, 2021 THANKSGIVING BREAK, NO SCHOOL

7.0 FINANCIAL MATTERS

(20 MINUTES)

AT THIS POINT THE BOARD WILL CONSIDER WHETHER TO PROCEED WITH CONSENT AGENDA FOR ITEMS 8.0 THROUGH 11.3

8.0 INSTRUCTIONAL PERSONNEL RESOLUTION 8.0 - 8.15

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVES THE FOLLOWING INSTRUCTIONAL PERSONNEL APPOINTMENTS 8.1 - 8.15 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TENURE AREA OR	CERTIFICAT STATUS		BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
		UNPAID LE	AVE OF	AB	SENCE		
8.1 Lindsey Gagliano	Unpaid Leave of Absence	English Teacher		Αι	aburn High	10/25/2021 - 12/17/2021	
	1	CREATIO	N OF PO	SII	CION	<u> </u>	
8.2 Creation of Position	Creation of Position	Speech Therapist			Seward Elementary School	10/27/2021	
	1	APP	DINTMEN!	<u>rs</u>			T
8.3 Maura DelFavero	Long-Term Substitute Appointment	LTS - Special Education			Seward Elementary School	9/07/2021 - 11/23/2021	1B + 0 = \$51,181 (pro-rated)
8.4 Alysha Bachman	Long-Term Substitute Appointment (for Loretta Brazak)	LTS - Kindergarten			Seward Elementary School	11/12/2021 - 6/30/2022	1B + 30M = \$55,227 + \$1574 (pro-rated)
8.5 Harmony Pidlychak	Appointment (District mentoring program)	Mentor			Genesee Elementary School	9/01/2021 - 6/30/2022	\$45/Hour (up to 10 hrs. max)
8.6 Amanda Coursey	Appointment (District mentoring program)	Mentee			Genesee Elementary School	9/01/2021 - 6/30/2022	\$45/Hour (up to 10 hrs. max)
8.7 Melissa Nicolini	Appointment (District mentoring program)	Mentee			Seward Elementary School	9/01/2021 - 6/30/2022	\$45/Hour (up to 10 hrs. max)
8.8 Renee Cardinale	Appointment (District mentoring program)	Mentee			Seward Elementary School	9/01/2021 - 6/30/2022	\$45/Hour (up to 10 hrs. max)
	EXT	RA-CLASS AC	TIVITY	AP	POINTMENT	S	
8.9 Rescind Jessie Brown	Extra-Class Activity Appointment	RTI Facilitator			Genesee Elementary School	2021-2022 School Year	\$3000
8.10 Emma Coomey	Extra-Class Activity Appointment	RTI Facilitator			Genesee Elementary School	2021-2022 School Year	\$3000

8.11 INSTR	RUCTIONAL SUBSTIT	UTE APPOINTMENTS	
Marjorie R. Davoli	Carlos B. James	Sarah Parisi	Marlee E. Solomon
Jennifer Sova			

MOVED:	1.	2.	
	-		

AYES	NAYS	ABS	PASS	FAIL	

8.12 APPOINTMENT CERTIFIED INSTRUCTIONAL - CATHERINE A. KASTICK

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS CATHERINE

A. KASTICK WHO HOLDS AN INITIAL CERTIFICATE IN THE EARLY
CHILDHOOD B-2 CERTIFICATION AREA, TO A 4-YEAR
PROBATIONARY APPOINTMENT IN THE TENURE AREA OF
KINDERGARTEN EFFECTIVE NOVEMBER 29, 2021 AND TENTATIVELY
ENDING ON NOVEMBER 28, 2025 ASSIGNED TO GENESEE
ELEMENTARY SCHOOL, AT A SALARY OF 1B + 33M = \$55,546 +
\$1574 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1.			2.	2		
AYES	NAYS	ABS	PASS	FAIL		

8.13 APPOINTMENT CERTIFIED INSTRUCTIONAL - HALEY GEIS

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS HALEY GEIS WHO HOLDS AN INITIAL CERTIFICATE IN THE STUDENTS WITH DISABILITIES 1-6 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPECIAL EDUCATION EFFECTIVE NOVEMBER 29, 2021 AND TENTATIVELY ENDING ON NOVEMBER 28, 2025 ASSIGNED TO SEWARD ELEMENTARY SCHOOL, AT A SALARY OF 1B + 24 = \$53,741 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

	MOVE	ED: 1		2.		
	AYES_	NAYS_	ABS	PASS	FAIL	
8.14	APPOINTMEN	NT CERTIFIED	INSTRUCTIONA	L - SHEENA	R. REILLEY	
	RESOLVED:	REILLEY WHO ASSISTANT C APPOINTMENT EFFECTIVE O OCTOBER 26,	HOLDS A LEVE ERTIFICATION IN THE TENUF CTOBER 27, 20	L 1 CERTIF AREA, TO A E AREA OF 21 AND TEN D TO SEWAR	APPOINTS SHEEN ICATE IN TEACHING A-YEAR PROBATION TEACHING ASSISTATIVELY ENDING DELEMENTARY SCHED).	NG ONARY ANT ON
	MOVE	ED: 1		2.		
	AYES	NAYS	ABS	PASS	FAIL	
8.15			INSTRUCTIONA			
	RESOLVED:	FLYNN WHO H EDUCATION C APPOINTMENT EFFECTIVE N NOVEMBER 1,	OLDS A PERMANERTIFICATION IN THE TENUF OVEMBER 2, 20 2024 ASSIGNE	ENT CERTIFAREA, TO A E AREA OF 21 AND TEN D TO AUBUR	APPOINTS ELIZA TICATE IN THE SPI 3-YEAR PROBATION SPECIAL EDUCATION TATIVELY ENDING N HIGH SCHOOL, 2 574 (PRO-RATED)	ECIAL ONARY ON ON AT A
		RECEIVED CO PERFORMANCE SECTIONS 30 HIGHLY EFFE YEARS AND I COMPOSITE O	MPOSITE OR OV REVIEW RATIN 12-C AND/OR 3 CTIVE IN AT I F THE EMPLOYE R OVERALL RAT Y PERIOD HE O	ERALL ANNU	EMPLOYEE MUST HAT AL PROFESSIONAL TO EDUCATION DESTRUCTION OF THE THREE PREGAN INEFFECTIVE FINAL YEAR OF THE TOTAL OF THE PROFESTION OF TH	LAW OR CEDING THE
	MOVE	ED: 1		2.		
			ABS			

9.0 NON-INSTRUCTIONAL PERSONNEL RESOLUTIONS 9.1 - 9.11

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY

APPROVES THE FOLLOWING NON-INSTRUCTIONAL PERSONNEL APPOINTMENTS 9.1 - 9.11 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TITLE	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
		UNPAID LE	EAVE OF ABSE	ENCES	
9.1 Sheena Reilley	Unpaid Leave of Absence	Teacher Aide	Owasco Elementary School	10/27/2021 - 10/26/2024	
9.2 Janet Frank	Unpaid Leave of Absence	Teacher Aide	Auburn High School	11/08/21 - PM - 11/29/2021	
		RES	SIGNATIONS		
9.3 Brian Dill	Resignation	Director of Technology	Harriet Tubman Administrative Building		
9.4 Aliyah Taylor	Resignation	Teacher Aide	Seward Elementary School	10/21/2021	
		API	POINTMENTS		
9.5 Kayla Thomas	Probationary Appointment	Cafeteria Monitor	Casey Park Elementary School	10/18/2021 - 10/17/2022	\$12.50/Hour
9.6 Ariel Gleason	Probationary Appointment	Cafeteria Monitor	Casey Park Elementary School	10/18/2021 - 10/17/2022	\$12.50/Hour
9.7 Marcus Babb	Probationary Appointment	Teacher Aide	Seward Elementary School	10/18/2021 - 10/17/2022	\$13.35/Hour
9.8 Jonathan Johnson	Probationary Appointment	Custodian	Genesee Elementary School	10/27/2021 - 10/26/2022	19.21/Hour
9.9 Patricia Race	Probationary Appointment	Keyboard Specialist	Auburn Junior High School	9/01/2021 - 8/31/2022	\$34,168 (pro-rated)
9.10	NON-INS	TRUCTIONAL	SUBSTITUTE	APPOINTMENTS	<u> </u>
Timothy	y Cool Ma	arjorie R. Davo	oli Robert	Fedigan	
9.11	•	VOLU	NTEERS		
AUBURN HI	GH SCHOOL				
	er Aikman	Emers	son Bolha	Leah	Potter

OWASCO					
Erin Wilbur					
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	AYES	NAYS	ABS	_ PASS	FAIL
10.0 APPROVAL OF C	HILDREN'S	S SERVICE	s/curricul	<u>.UM</u>	EXHIBIT #4
SPECIAL EI SEPTEMBER	OUCATION 15, 17, THAT THE	BILITIES AND/OR P OCTOBER E BOARD C	CERTIFIED RE-SCHOOL 5, 8, 12, F EDUCATIO NDENT OF S	BY THE CO SPECIAL EI 13, 14, 15	ACEMENT OF MMITTEES ON DUCATION HELD ON 5, 18, 19, 20, 2021 RECOMMENDATION PPROVES THE
	CERTIFI DISTRIC CHAPTER 4402.1B OF EDUC MAKE RE	ES THE EXT AS DISA (853, AR) (3) (A-c) (ATION, SX (COMMENDA) (COMMENDA)	LIGIBILITY ABLED, IT FICLE 69, 6 BOTH AND REGULE TION 200 FIONS TO THE	OF STUDEN IS REQUIRE and SECTIO JLATION OF .5 (A) (4) HE BOARD O	PECIAL EDUCATION TS WITHIN THE D BY STATE STATUTE N THE COMMISSIONER THAT THE COMMITTE F EDUCATION ON THEREAS THE BOARD O
	200.5 (OF ITS WILL BE	B)(3), Since DECISION MADE FOR	HALL NOTIF WITHIN TH	Y THE PARE IRTY(30)DA IAL EDUCAT	IISSIONER, SECTION NT(S)/GUARDIAN(S) YS, ARRANGEMENTS ION RECOMMENDATION
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	AYES	NAYS	ABS	PASS	FAIL
11.0 POLICY					

11.1 WAIVE SECOND READING ON POLICY #5410 PURCHASING PROCUREMENT

RESOLVED: THAT BY A MAJORITY VOTE, IN COMPLIANCE WITH POLICY #1410 POLICY, THE BOARD OF EDUCATION, OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK, HEREBY AGREES TO WAIVE THE SECOND READING ON POLICY

#5410 PURCHASING PROCUREMENT.

MOVED:	1		2.		
	AYES	_ NAYS	ABS	PASS	FAIL
11.2 AMEND POI	LICY #54	10 PURCHA	SING PROC	UREMENT_	EXHIBIT #5
	DISTRIC HEREBY AND ADO IN EXHI	T OF THE AMENDS POPTS THE BIT #5.	CITY OF A OLICY #541 PROPOSED F - THIS IS	UBURN, NEW O PURCHAS: OLICY AT T A FIRST R	ING PROCUREMENT THE FIRST READING
110 V ED .					FAIL
11.3 AMEND PC	LICY #61	.60 PROFE	SSIONAL GF	ROWTH/STAF	F DEVELOPMENT EXHIBIT #6
RESOLVED	DISTRI HEREBY	CT OF THE	E CITY OF OLICY #616	AUBURN, NI	HE CITY SCHOOL EW YORK, IONAL GROWTH/STAI A FIRST READING.
MOVED:	1		2.		
	AYES	_ NAYS	ABS	PASS	FAIL
.0 VERBAL COMMUN	IICATIONS	S - RESID	ENTS WISH	ING TO BE	HEARD [15 MINUTES]
ADDRESS THE BOA EDUCATION AND/OTIME PROVIDED OF ADDRESS THE BOA LECTERN ON BEIN QUESTIONS RELATED PERMITTED; SUCH ANOTHER TIME. FLIMIT THEIR PRESENT.	ARD OF EIDR THE ODER THE ACT OF EIDEN TO THE ACT OF THE	DUCATION PERATION GENDA AT DUCATION NIZED AND THE EMPLO DNS SHOUL S HAVE BE ON TO THR	ON ITEMS DOF THE SCHEEN FOR THE SCHEEN TO GIVE DE THE SCHEEN FOR THE SCHEEN ASKED TO SEE (3) MIN	PERTAINING HOOL DISTR I. ANY RES FED TO COM HIS/HER NA HE DISTRIC RRED TO TH FO SIGN IN NUTES OR L	ICT. THERE WILL IDENT WISHING TO E FORWARD TO THE ME AND ADDRESS.
DO I HAVE A MO	TION TO	ADJOURN I	HE MEETIN	G?	
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Regu	lar	Board	of	Education	Meeting,	Tuesday,	October	26,	2021
THE	ME]	ETING	ΑD	JOURNED	AT		•		