

# AUBURN BOARD OF EDUCATION MEETING

Tuesday, March 10, 2020

Executive Session begins at 6:45 p.m.

Regular Board Meeting Starts at 7:00 p.m.

Auburn High School Library  
250 Lake Avenue  
Auburn, New York 13021



## AGENDA

PLEASE NOTE: THE BOARD HAS SET A LIMIT OF THREE HOURS FOR ITS MEETINGS AND THIS PARAMETER CAN BE WAIVED BY MAJORITY VOTE. IN AN ATTEMPT TO SET A PACE WHERE ALL ITEMS CAN BE FAIRLY CONSIDERED, GUIDELINES APPEAR IN BRACKETS FOR PORTIONS OF THE AGENDA. THESE PERIODS OF TIME ARE FLEXIBLE, BUT WILL SERVE AS REMINDERS TO EXPEDITE THE GATHERING OF INPUT FOR MAKING DECISIONS.

### Mission Statement

*The mission of the Auburn Enlarged City School District is to develop citizens that are capable of meeting the challenges of their future by providing equitable, fiscally sound educational opportunities necessary to develop confident life-long learners.*  
Adopted 6-23-2015

### 1.0 CALL TO ORDER & ROLL CALL

AT THIS TIME, THE BOARD OF EDUCATION WILL CONSIDER TO MOVE INTO EXECUTIVE SESSION FOR THE DISCUSSION OF A PERSONNEL ISSUE AND THE EMPLOYMENT HISTORY OF A PARTICULAR PERSON



1.1 PLEDGE OF ALLEGIANCE WILL BE LED BY THE AUBURN HIGH SCHOOL TRI-M MUSIC HONOR SOCIETY OFFICERS

### 2.0 APPROVAL OF THE AGENDA

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

### 3.0 MINUTES OF PREVIOUS MEETING

EXHIBIT #1

RESOLVED: THAT THE READING OF THE MINUTES OF THE BOARD OF EDUCATION MEETING HELD ON FEBRUARY 25, 2020 BE WAIVED AND BE ADOPTED IN THEIR ENTIRETY.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**4.0 VERBAL COMMUNICATIONS - RESIDENTS WISHING TO BE HEARD [15 MINUTES]**

ANY RESIDENT OF THE AUBURN ENLARGED CITY SCHOOL DISTRICT IS WELCOME TO ADDRESS THE BOARD OF EDUCATION ON ITEMS PERTAINING TO THE EDUCATION AND/OR THE OPERATION OF THE SCHOOL DISTRICT. THERE WILL BE TIME PROVIDED ON THE AGENDA AT THIS POINT. ANY RESIDENT WISHING TO ADDRESS THE BOARD OF EDUCATION IS REQUESTED TO COME FORWARD TO THE LECTERN ON BEING RECOGNIZED AND TO GIVE HIS/HER NAME AND ADDRESS.

QUESTIONS RELATING TO THE EMPLOYEES OF THE DISTRICT WILL NOT BE PERMITTED; SUCH QUESTIONS SHOULD BE REFERRED TO THE SUPERINTENDENT AT ANOTHER TIME. RESIDENTS HAVE BEEN ASKED TO SIGN IN AT THE LECTERN AND LIMIT THEIR PRESENTATION TO THREE (3) MINUTES OR LESS. WE HAVE SET ASIDE 15 MINUTES FOR THIS PORTION OF THE BOARD MEETING. (BOARD POLICY 3220)

**5.0 SUPERINTENDENT'S REPORTS**

5.1 BOCES BUDGET REPORT - MR. BRIAN HARTWELL, MR. DOUG TOMANDL

5.2 RECOGNITION OF HARRIET TUBMAN DAY

5.3 RECOGNITION OF SCHOOL SOCIAL WORKERS

5.4 1<sup>ST</sup> AMENDMENT/1<sup>ST</sup> VOTE PROGRAM - MRS. JEANETTE OLIVER-CARR, AUBURN HIGH SCHOOL SOCIAL STUDIES STUDENTS

5.5 AUBURN HIGH SCHOOL MUSIC - MR. MICHAEL MILLER, AHS MUSIC DEPARTMENT, MS. KRISTEN KENNEDY, AHS MUSIC BOOSTERS

5.6 AUBURN JUNIOR HIGH MUSICAL STUDENTS - PRESENTATION ON "MATILDA", MARCH 13-15, 2020

**6.0 COMMITTEE REPORTS / WORKSHOPS / MEETINGS**

6.1 REPORT ON CURRICULUM AND INSTRUCTION COMMITTEE MEETING HELD ON FEBRUARY 20, 2020 - MRS. WOOD, MS. OVERSTREET-WILSON, MRS. RHODES **EXHIBIT #2**

6.1.1 MINUTES OF CURRICULUM AND INSTRUCTION COMMITTEE MEETING

RESOLVED: THAT THE BOARD OF EDUCATION ON THE RECOMMENDATION OF THE DISTRICT'S CURRICULUM AND INSTRUCTION COMMITTEE, HEREBY ACCEPTS THE MINUTES FROM THE CURRICULUM AND INSTRUCTION

COMMITTEE MEETING HELD ON FEBRUARY 20, 2020 IN EXHIBIT #2.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

6.2 REPORT ON LONG RANGE PLANNING COMMITTEE MEETING HELD ON FEBRUARY 25, 2020 - MR. HERNANDEZ, MR. SHEPPARD, MRS. RHODES

**EXHIBIT #3**

6.2.1 MINUTES OF LONG-RANGE PLANNING COMMITTEE MEETING

RESOLVED: THAT THE BOARD OF EDUCATION ON THE RECOMMENDATION OF THE DISTRICT'S LONG-RANGE PLANNING COMMITTEE, HEREBY ACCEPTS THE MINUTES FROM THE LONG-RANGE PLANNING COMMITTEE MEETING HELD ON FEBRUARY 25, 2020 IN EXHIBIT #3.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**7.0 OLD BUSINESS**

7.1 AMEND POLICY #6121 SEXUAL HARASSMENT IN THE WORKPLACE

**EXHIBIT #4**

RESOLVED: THAT THE BOARD OF EDUCATION, OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK, HEREBY **AMEND** POLICY #6121 SEXUAL HARASSMENT IN THE WORKPLACE IN EXHIBIT #4 - THIS IS A SECOND READING.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

7.2 AMEND POLICY #5751 DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS AND OTHER SAFETY SENSITIVE EMPLOYEES

**EXHIBIT #5**

RESOLVED: THAT THE BOARD OF EDUCATION, OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK, HEREBY **AMEND** POLICY #5751 DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS AND OTHER SAFETY SENSITIVE EMPLOYEES IN EXHIBIT #5 - THIS IS A SECOND READING.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

7.3 AMEND POLICY #7530 CHILD ABUSE AND MALTREATMENT

**EXHIBIT #6**

RESOLVED: THAT THE BOARD OF EDUCATION, OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK,

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HEREBY **AMEND** POLICY #7530 CHILD ABUSE AND  
MALTREATMENT IN EXHIBIT #6 - THIS IS A SECOND  
READING.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**DATES TO REMEMBER**

**MARCH**

- MARCH 11, 2020, FACILITIES COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 1:00 P.M.
- MARCH 11, 2020, MUSIC IN OUR SCHOOLS CONCERT, AUBURN HIGH SCHOOL, 7:00 P.M.
- MARCH 13-14, 2020, AUBURN JUNIOR HIGH SCHOOL MUSICAL "MATILDA", AUBURN JUNIOR HIGH SCHOOL, 191 FRANKLIN STREET, AUBURN, NEW YORK, 7:30 P.M.
- MARCH 14, 2020, AUBURN HIGH SCHOOL BAND HONORS CONCERT, AUBURN HIGH SCHOOL, 250 LAKE AVENUE, AUBURN, NEW YORK, 4:00 P.M.
- MARCH 15, 2020, AUBURN JUNIOR HIGH SCHOOL MUSICAL "MATILDA", AUBURN JUNIOR HIGH SCHOOL, 191 FRANKLIN STREET, AUBURN, NEW YORK, 2:00 P.M.
- MARCH 19, 2020, AUBURN JUNIOR HIGH SCHOOL NATIONAL HONOR SOCIETY INDUCTION CEREMONY, AUBURN JUNIOR HIGH SCHOOL, 191 FRANKLIN STREET, AUBURN, NEW YORK, 7:00 P.M.
- MARCH 20, 2020, STAFF DEVELOPMENT DAY, NO SCHOOL
- MARCH 20-21, 2020, OCMEA ALL-COUNTY ORCHESTRA
- MARCH 21, 2020, ODYSSEY OF THE MIND COMPETITION, CAYUGA-ONONDAGA BOCES, 1879 W. GENESEE ST. RD., AUBURN, NEW YORK, 8:00 A.M.
- MARCH 24, 2020, CURRICULUM AND INSTRUCTION COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 9:30 A.M.
- MARCH 24, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.

**8.0 FINANCIAL MATTERS**

20 MINUTES)

**8.1 DECLARATION OF SURPLUS PROPERTY**

**EXHIBIT #7**

RESOLVED: THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY DECLARES THE EQUIPMENT AS SURPLUS AND AUTHORIZES THE ADMINISTRATION TO DISPOSE OF SAID SURPLUS PROPERTY IN EXHIBIT #7.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**AT THIS POINT THE BOARD WILL CONSIDER WHETHER TO PROCEED WITH CONSENT AGENDA FOR ITEMS 9.0 THROUGH 12.2**

**9.0 INSTRUCTIONAL PERSONNEL RESOLUTIONS 9.1 - 9.14**

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVES THE FOLLOWING INSTRUCTIONAL PERSONNEL APPOINTMENTS 9.1 - 9.14 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TENURE AREA OR TITLE	CERTIFICATION STATUS	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<b><u>UNPAID LEAVE OF ABSENCES</u></b>						
9.1 <b><u>EXTEND</u></b> Amy Cox	Unpaid Leave of Absence	Physical Education/ Health		Auburn High School	3/01/2020 - 3/31/2020	
9.2 Nicole Hoey	Unpaid Leave of Absence	Elementary - 6 <sup>th</sup> Grade		Genesee Elementary School	3/25/2020 - 4/13/2020	
<b><u>RESIGNATION</u></b>						
9.3 Jessica Mulvaney	Resignation	Speech Therapist		Herman Avenue Elementary School	3/28/2020	
<b><u>CREATION OF POSITIONS</u></b>						
9.4 CREATION OF POSITIONS	CREATION OF POSITIONS	Teaching Assistants (2)		1 @ Owasco & 1 @ Seward Elementary Schools	3/11/2020	\$33,267.65 (Pro-Rated)

<b>APPOINTMENTS</b>						
9.5 Suzanne Coffin	Long-Term Substitute (for Stephanie Kitt)	Elementary - 1 <sup>st</sup> Grade		Herman Avenue Elementary School	1/17/2020 - 3/24/2020	$\frac{1B + 33M}{\$55,546 + \$1488}$ = (pro-rated)
9.6 Jane Stryker	Appointment - Sabbatical	Guidance Counselor		Auburn High School	2/01/2021 - 6/30/2021	Current salary
9.7 Lucille Mackey	Long-Term Substitute (for Heidi Hayward)	Foreign Language		Auburn High School	3/02/2020 - 4/13/2020	$\frac{1B + 48}{\$57,144}$ = (pro-rated)
9.8 Susan Carter	Long-Term Substitute (for Elisa Eldred)	Reading		Genesee Elementary School	2/27/2020 - 6/30/2020	$\frac{1B + 42M}{\$56,504 + \$1488}$ = (pro-rated)
9.9 Shannon DelloStritto	Tenure Appointment	Elementary Education		Casey Park Elementary School	3/11/2020	
9.10 <b>EXTEND</b> Allison Teachout	Long Term Substitute Appointment (for Amy Cox)	Physical Education /Health Teacher	Initial	Auburn High School	8/28/2019 - <b>3/31/2020</b>	$\frac{1B + 0}{\$51,181}$
<b>CO-CURRICULAR ACTIVITY APPOINTMENT</b>						
9.11 Michael Lowe	Co-Curricular Appointment	Softball - volunteer coach		Auburn High School	Spring 2020 Season	Volunteer
<b>FIELD PLACEMENT/STUDENT TEACHER APPOINTMENTS</b>						
9.12 Diana Good	Field Placement (w/Sherri Wakeham)	Elementary K-6		Seward Elementary School	3/02/2020 - 5/04/2020	
9.13 Kelsey Tibbles	Field Placement (w/Jessica Jackson)	Elementary 1-6		Seward Elementary School	3/02/2020 - 5/04/2020	
<b>INSTRUCTIONAL SUBSTITUTE APPOINTMENTS</b>						
9.14 Hailey E. Pysnack	Madeline Signorelli	Brian Bennink				

MOVED:            1. \_\_\_\_\_ 2. \_\_\_\_\_  
 AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**10.0 NON-INSTRUCTIONAL PERSONNEL RESOLUTIONS 10.1 - 10.4**

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVES THE FOLLOWING NON-INSTRUCTIONAL PERSONNEL APPOINTMENTS 10.1 - 10.4 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON

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THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TITLE	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<b>CREATION OF POSITION</b>					
10.1 CREATION OF POSITION	CREATION OF POSITION	Head Custodian	District Wide	3/11/2020	\$23.65/Hour
<b>APPOINTMENT</b>					
10.2 Roberta J. Abbott	Probationary Appointment	Cafeteria Monitor	Casey Park Elementary School	1/06/2020 - 1/05/2021	\$11.80/Hr.
<b>NON-INSTRUCTIONAL SUBSTITUTE APPOINTMENTS</b>					
10.3 Michael Charles					
<b>VOLUNTEERS</b>					
<b>CASEY PARK</b>					
Tanya Brown					
<b>HERMAN</b>					
Mike Curran	Karen Cuff		Joshua VanTassell		Shannon Howe
Jennifer Troyan					
<b>OWASCO</b>					
Chelsea Rooker					
<b>SEWARD</b>					
Keelyn McIntyre	Kayla Swagler		Stephanie Hutchinson		Cassie Damick
Anthony Fisher	Crystal Nevidomsky		Patrick Yurco		Ethan Reilley
Amanda Bell	Brianna St. Clair		Felicia Haitz		

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_  
 AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**11.0 APPROVAL OF CHILDREN'S SERVICES/CURRICULUM EXHIBIT #8**

11.1 CONSIDERATION OF CLASSIFICATION AND SCHOOL PLACEMENT OF STUDENTS WITH DISABILITIES CERTIFIED BY THE COMMITTEES ON SPECIAL EDUCATION AND/OR PRE-SCHOOL SPECIAL EDUCATION HELD ON JANUARY 7, 27, 28, 30, FEBRUARY 5, 6, 11, 12, 13, 24, 26, 27, 28, MARCH 3, 2020

RESOLVED: THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, APPROVES THE FOLLOWING RESOLUTION:

WHEREAS THE DISTRICT COMMITTEE ON SPECIAL EDUCATION CERTIFIES THE ELIGIBILITY OF STUDENTS WITHIN THE

DISTRICT AS DISABLED, IT IS REQUIRED BY STATE STATUTE, CHAPTER 853, ARTICLE 69, and SECTION

4402.1B (3) (A-g) AND REGULATION OF THE COMMISSIONER OF EDUCATION, SECTION 200.5 (A) (4) THAT THE COMMITTEE MAKE RECOMMENDATIONS TO THE BOARD OF EDUCATION ON CLASSIFICATION AND PLACEMENT; AND WHEREAS THE BOARD OF EDUCATION,

PURSUANT TO REGULATIONS OF THE COMMISSIONER, SECTION 200.5 (B) (3), SHALL NOTIFY THE PARENT(S)/GUARDIAN(S) OF ITS DECISION WITHIN THIRTY(30)DAYS, ARRANGEMENTS WILL BE MADE FOR THE SPECIAL EDUCATION RECOMMENDATION AS INDICATED IN EXHIBIT #8.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**12.0 OTHER**

**12.1 APPROVE RESOLUTION OF THE AUBURN ENLARGED CITY SCHOOL DISTRICT FOR ADDITION OF EX OFFICIO STUDENT BOARD MEMBER TO BOARD OF EDUCATION**

**WHEREAS**, the Auburn Enlarged City School District seeks to add a student member as an ex officio member of the Board of Education, pursuant to section 2502(10) of the Education Law; and

**WHEREAS**, the addition of a student member to the Board of Education requires approval by the qualified voters of the District through a separate referendum offered on the same date as the annual District budget vote;

**NOW THEREFORE BE IT RESOLVED** by the Board of Education of Auburn Enlarged City School District as follows:

- 1. That the following proposition be placed before the voters at the next annual District meeting:

“Should a high school senior student be designated to serve as an ex officio member of the Board of Education, and thereby be entitled to sit with Board Members at all its public meetings, and participate therein, but without the authority to vote on matters before the Board or to attend executive sessions?”

- 2. If the foregoing proposition is approved by the District voters, the District shall thereafter establish a process for student membership selection pursuant to section 2502(10)(c) of the Education Law.



3. This Resolution shall take effect immediately.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**12.2** PARTICIPATION OF NON-PUBLIC SCHOOL IN MODIFIED  
INTERSCHOLASTIC ATHLETIC PROGRAMS - ST. JOSEPH SCHOOL FOR  
THE 2019-2020 SPRING SCHOOL YEAR

RESOLVED: THAT THE BOARD OF EDUCATION, ON THE  
RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS,  
APPROVE THE REQUEST OF ST. JOSEPH SCHOOL TO ALLOW  
THEIR ELIGIBLE STUDENTS RESIDING IN THE AUBURN  
ENLARGED CITY SCHOOL DISTRICT, TO PARTICIPATE IN  
THE MODIFIED (7<sup>th</sup> and 8<sup>th</sup> Grades) INTERSCHOLASTIC  
ATHLETIC SPRING PROGRAMS, OFFERED BY THE AUBURN  
ENLARGED CITY SCHOOL DISTRICT, FOR THE 2019-2020  
SPRING SCHOOL YEAR, PENDING SUFFICIENT SPACE FOR  
NON-PUBLIC CHILDREN AND PENDING APPROVAL FOR  
PARTICIPATION BY THE SECTION III ATHLETIC COUNCIL,  
AND THE CENTRAL NEW YORK COUNTIES LEAGUE.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

THE MEETING ADJOURNED AT \_\_\_\_\_