

**AUBURN BOARD OF EDUCATION MEETING
AUBURN ENLARGED CITY SCHOOL DISTRICT**

AUBURN HIGH SCHOOL LIBRARY

7:00 P.M.

JULY 28, 2020

ADDENDUM

2.0 APPROVAL OF AGENDA WITH ADDENDUM

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, APPROVES THE ADDITION OF THE ADDENDUM TO THE AGENDA.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

8.11 ADD - APPROVE AUTHORIZATION FOR SUPERINTENDENT TO FOLLOW THE FEDERAL, STATE AND COUNTY LAWS, REGULATIONS, EXECUTIVE ORDERS OR GUIDANCE NECESSARY FOR THE PURPOSE OF REOPENING OF SCHOOLS

WHEREAS, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020; and

WHEREAS, various subsequent executive orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year as a result of the COVID-19 pandemic; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year.

NOW, THEREFORE, the Board of Education resolves as follows:

1. In an effort to comply with reopening requirements, the Board hereby temporarily suspends any Board policy or administrative regulation/procedure that conflicts with any current or future federal,

state, or county law, regulation, executive order, or guidance released for the purpose of reopening of schools during the period of the COVID-19 pandemic.

- 2. The Superintendent of Schools is authorized to follow the federal, state, or county laws, regulations, executive orders, or guidance and to take such action as reasonably necessary and proper for the purpose of reopening of schools.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

8.12 ADD - STIPULATION OF SETTLEMENT - ATA

RESOLVED: THAT THE BOARD OF EDUCATION ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS HEREBY APPROVES THE STIPULATION OF SETTLEMENT BETWEEN THE AUBURN ENLARGED CITY SCHOOL DISTRICT AND A MEMBER FROM THE AUBURN TEACHERS ASSOCIATION (ATA),

AND HEREBY AUTHORIZES AND DIRECTS THE PRESIDENT OF THE BOARD TO EXECUTE THE SAID PROPOSED AGREEMENT ON BEHALF OF THE SAID BOARD OF EDUCATION.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.0 ADD - INSTRUCTIONAL PERSONNEL RESOLUTIONS 9.29 - 9.38

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVES THE FOLLOWING INSTRUCTIONAL PERSONNEL APPOINTMENTS 9.29 - 9.38 AS PER CIVIL SERVICE LAW: AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TENURE AREA OR TITLE	CERTIFICATION STATUS	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<u>ADD - APPOINTMENTS</u>						
9.29 Emily Nugent	Appointment - Internship	Administrative Intern	Intern	Genesee Elementary School	8/25/2020 - 6/30/2021	\$55,000 (pro-rated)
9.30 <u>AMEND</u> William Gilmore	Appointment	Technology Facilitator		District Wide	2020-2021 School Year	\$2712

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.31 **ADD - AMEND** - APPOINTMENT CERTIFIED INSTRUCTIONAL - MELISSA MONTONE

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS MELISSA MONTONE WHO HOLDS AN INITIAL CERTIFICATE IN THE READING CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF READING EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO CASEY PARK ELEMENTARY, AT A SALARY OF \$74,534.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.32 **ADD - AMEND** - APPOINTMENT CERTIFIED INSTRUCTIONAL - ASHLEY E. EVANS

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS ASHLEY E. EVANS WHO HOLDS A PROVISIONAL CERTIFICATE IN THE SOCIAL WORKER CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SOCIAL WORK EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 1B+63M = \$58,705 + \$1530 + **\$3357**.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.33 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - CARLY A. LEWORTHY

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS CARLY A. LEWORTHY WHO HOLDS AN INITIAL CERTIFICATE IN THE STUDENTS WITH DISABILITIES 1-6 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPECIAL EDUCATION EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 1B+33M = \$55,546 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.34 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - CHELSEA M. BLOVAT

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS CHELSEA M. BLOVAT WHO HOLDS AN INITIAL CERTIFICATE IN THE STUDENTS WITH DISABILITIES 7-12 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPECIAL EDUCATION EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 6B+48M = \$57,663 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.35 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - JENNIFER K. BRACKEN

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS JENNIFER K. BRACKEN WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE STUDENTS WITH DISABILITIES 7-12 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPECIAL EDUCATION EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024

ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 7B+39M = \$56,816 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.36 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - LAURA F. EVANS

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS LAURA EVANS WHO HOLDS AN INITIAL CERTIFICATE IN THE SCHOOL BUILDING LEADER CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCHOOL BUILDING LEADER EFFECTIVE AUGUST 10, 2020 AND TENTATIVELY ENDING ON AUGUST 09, 2024 ASSIGNED TO OWASCO ELEMENTARY SCHOOL, AT A SALARY OF \$93,000.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.37 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - MICHAELA A. CHURCH

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS MICHAELA A. CHURCH WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE SPEECH AND LANGUAGE DISABILITIES CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPEECH EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 8B + 54M = \$58,529 + \$1530 + \$650.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.38 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - SARAH MOORE

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS SARAH MOORE WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE SPEECH AND LANGUAGE DISABILITIES CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPEECH EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO HERMAN AVENUE ELEMENTARY SCHOOL, AT A SALARY OF 3B + 60M = \$58,587 + \$1530 + \$650.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____