

AUBURN BOARD OF EDUCATION MEETING

Tuesday, September 8, 2020



Regular Board Meeting Starts at 7:00 P.M.
Auburn High School Library

AGENDA

PLEASE NOTE: THE BOARD HAS SET A LIMIT OF THREE HOURS FOR ITS MEETINGS AND THIS PARAMETER CAN BE WAIVED BY MAJORITY VOTE. IN AN ATTEMPT TO SET A PACE WHERE ALL ITEMS CAN BE FAIRLY CONSIDERED, GUIDELINES APPEAR IN BRACKETS FOR PORTIONS OF THE AGENDA. THESE PERIODS OF TIME ARE FLEXIBLE, BUT WILL SERVE AS REMINDERS TO EXPEDITE THE GATHERING OF INPUT FOR MAKING DECISIONS.

Mission Statement

The mission of the Auburn Enlarged City School District is to develop citizens that are capable of meeting the challenges of their future by providing equitable, fiscally sound educational opportunities necessary to develop confident life-long learners.
Adopted 6-23-2015

1.0 CALL TO ORDER & ROLL CALL

1.1 PLEDGE OF ALLEGIANCE WILL BE LED BY THE AUBURN BOARD OF EDUCATION



2.0 APPROVAL OF THE AGENDA

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

3.0 MINUTES OF PREVIOUS MEETING

EXHIBIT #1

RESOLVED: THAT THE READING OF THE MINUTES OF THE BOARD OF EDUCATION MEETING HELD ON 8/25/2020 BE WAIVED AND BE ADOPTED IN THEIR ENTIRETY.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

4.0 VERBAL COMMUNICATIONS - RESIDENTS WISHING TO BE HEARD [15 MINUTES]

ANY RESIDENT OF THE AUBURN ENLARGED CITY SCHOOL DISTRICT IS WELCOME TO ADDRESS THE BOARD OF EDUCATION ON ITEMS PERTAINING TO THE

EDUCATION AND/OR THE OPERATION OF THE SCHOOL DISTRICT. THERE WILL BE TIME PROVIDED ON THE AGENDA AT THIS POINT. ANY RESIDENT WISHING TO

Regular Board of Education Meeting, Tuesday, September 8, 2020

ADDRESS THE BOARD OF EDUCATION IS REQUESTED TO COME FORWARD TO THE LECTERN ON BEING RECOGNIZED AND TO GIVE HIS/HER NAME AND ADDRESS.

QUESTIONS RELATING TO THE EMPLOYEES OF THE DISTRICT WILL NOT BE PERMITTED; SUCH QUESTIONS SHOULD BE REFERRED TO THE SUPERINTENDENT AT ANOTHER TIME. RESIDENTS HAVE BEEN ASKED TO SIGN IN AT THE LECTERN AND LIMIT THEIR PRESENTATION TO THREE (3) MINUTES OR LESS. WE HAVE SET ASIDE 15 MINUTES FOR THIS PORTION OF THE BOARD MEETING. (BOARD POLICY 3220)

5.0 SUPERINTENDENT'S REPORTS

5.1 RECOGNITION OF PATRIOT DAY, A NATIONAL DAY OF SERVICE AND REMEMBRANCE OF 9/11 VICTIMS, SURVIVORS AND FIRST RESPONDERS - MR. PIROZZOLO

5.2 REOPENING SCHOOL UPDATE - MR. PIROZZOLO

6.0 COMMITTEE REPORTS / WORKSHOPS / MEETINGS

6.1 REPORT ON STRATEGIC PLANNING COMMITTEE MEETING HELD ON AUGUST 26, 2020- DR. HERNANDEZ, DR. OVERSTREET-WILSON, MR. SHEPPARD, **EXHIBIT #2**

6.1.1 MINUTES OF STRATEGIC PLANNING COMMITTEE MEETING

RESOLVED: THAT THE BOARD OF EDUCATION ON THE RECOMMENDATION OF THE DISTRICT'S STRATEGIC PLANNING COMMITTEE, HEREBY ACCEPTS THE MINUTES FROM THE STRATEGIC PLANNING COMMITTEE MEETING HELD ON AUGUST 26, 2020 IN EXHIBIT #2.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

6.2 DISCUSSION ON NEW YORK STATE SCHOOL BOARDS ASSOCIATION ANNUAL CONVENTION OCTOBER 27-29, 2020

6.2.1 VOTING DELEGATE - 2020 NYSSBA ANNUAL CONVENTION

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN NEW YORK HEREBY DESIGNATES _____ AS VOTING DELEGATE AT THE ANNUAL NYSSBA BUSINESS MEETING ON OCTOBER 31, 2020.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

7.0 OLD BUSINESS

DATES TO REMEMBER:

SEPTEMBER

- SEPTEMBER 14, 2020, REOPENING DPC MEETING, AUBURN HIGH SCHOOL AUDITORIUM, 250 LAKE AVENUE, AUBURN, NEW YORK, 6:30 P.M.
- SEPTEMBER 16, 2020, FACILITIES COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 1:00 P.M
- SEPTEMBER 21-22, 2020, NYSSBA ANNUAL CONVENTION
- SEPTEMBER 21, 2020, ADVOCACY COMMITTEE MEETING, 7:00 P.M. via ZOOM
- SEPTEMBER 22, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.
- SEPTEMBER 30, 2020, STRATEGIC PLANNING COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 6:00 P.M.

OCTOBER

- OCTOBER 6, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.
- OCTOBER 7, 2020, FACILITIES COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 4:00 P.M.
- OCTOBER 13, 2020, CURRICULUM AND INSTRUCTION COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 10:00 A.M.
- OCTOBER 13, 2020, POLICY COMMITTEE MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 6:30 P.M.
- OCTOBER 20, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.
- OCTOBER 28, 2020, STRATEGIC PLANNING COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 6:00 P.M.

8.0 FINANCIAL MATTERS

(20 MINUTES)

8.1 DECLARATION OF SURPLUS PROPERTY

EXHIBIT #3

RESOLVED: THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY DECLARES THE EQUIPMENT AS SURPLUS AND AUTHORIZES THE ADMINISTRATION TO DISPOSE OF SAID SURPLUS PROPERTY IN EXHIBIT #3.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

8.2 **AMEND** - ADOPTION OF TAX WARRANT OF 2020-2021 SCHOOL TAXES

RESOLVED: THAT THE BOARD OF EDUCATION, AT THE BOARD MEETING HELD ON TUESDAY, AUGUST 25, 2020, APPROVES THE RESOLUTION TO ADOPT THE TAX LEVY.

AUBURN ENLARGED CITY SCHOOL DISTRICT
AUBURN, NEW YORK

RESOLUTION FOR LEVY OF 2020-2021 SCHOOL TAXES

WHEREAS, THE AMOUNT AUTHORIZED TO BE RAISED FOR SCHOOL TAX PURPOSES FOR THE 2020-2021 SCHOOL YEAR, FOR THE CURRENT SCHOOL YEAR'S BUDGET, IS A SUM NOT TO EXCEED \$32,506,722.

THEREFORE, BE IT RESOLVED, THAT THE BOARD OF EDUCATION SET AND FIX THE EQUALIZED SCHOOL TAX RATES FOR 2020-2021 BY CITY/TOWNS AND CONFIRM THE EXTENSION OF SAID TAXES AS THEY APPEAR ON THE TAX ROLLS FOR THE FOLLOWING DESCRIBED CITY/TOWNSHIPS:

CITY OR TOWN	TAXABLE ASSESSED W/O STAR	EQUALIZATION RATE	TAX RATE PER \$1,000	TAX LEVY PER TOWN W/O STAR
AUBURN	\$1,065,087,763	1.00	18.558916	\$19,766,874.60
AURELIUS	22,031.	.83	22.360014	492.61
FLEMING	176,751,003.	1.00	18.544361	3,280,316.42
OWASCO	283,786,317.	.73	25.421302	7,214,784.25
SENNETT	111,252,478.	.92	20.172621	2,244,254.12
TOTAL	1,636,899,592			\$32,506,722.00

AND, BE IT FURTHER RESOLVED, THAT THE SCHOOL TAX WARRANT OF THE BOARD OF EDUCATION, DULY SIGNED, SHALL BE AFFIXED TO THE 2020-2021 SCHOOL

Regular Board of Education Meeting, Tuesday, September 8, 2020

TAX ROLLS AUTHORIZING THE COLLECTION OF SAID SCHOOL TAXES BEGINNING ON TUESDAY, SEPTEMBER 1, 2020, WITH AN EFFECTIVE PERIOD OF SAID SCHOOL TAX WARRANT OF 95 DAYS, AT THE EXPIRATION OF WHICH THE SCHOOL TAX COLLECTOR SHALL MAKE AN ACCOUNTING, IN WRITING, TO THE CLERK OF THE BOARD OF EDUCATION OF THE AMOUNT OF PAID AND UNPAID SCHOOL TAXES.

AND, BE IT FURTHER RESOLVED, THAT TESSA CRAWFORD, SCHOOL TAX COLLECTOR FOR THE ENLARGED CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, BE AND HEREBY IS AUTHORIZED TO GIVE LEGAL NOTICE AND TO START COLLECTION OF SCHOOL TAXES, BEGINNING SEPTEMBER 1, 2020, IN ACCORDANCE WITH PROVISIONS OF LAW, AND TO GIVE NOTICE THAT SCHOOL TAX COLLECTION WILL CONCLUDE ON FRIDAY, DECEMBER 4, 2020, AND TO COLLECT TOTAL SCHOOL TAXES IN THE AMOUNT OF \$32,506,722.00, AS SET BY THE SCHOOL TAX WARRANT.

AND, BE IT FURTHER RESOLVED, THAT THE FIRST INSTALLMENT OF TOTAL TAX DUE IS OCTOBER 1, 2020 WITHOUT PENALTY, AND THAT DELINQUENT SCHOOL TAX PENALTIES SHALL BE FIXED AS FOLLOWS:

1 PERCENT, FIRST INSTALLMENTS MADE FROM OCTOBER 2, TO NOVEMBER 2, 2020

2 PERCENT, FIRST INSTALLMENTS MADE FROM NOVEMBER 3, TO DECEMBER 4, 2020

AND BE IT FURTHER RESOLVED, THAT THE SCHOOL TAXES WILL BE COLLECTED FOR THE TOWNS OF AURELIUS, FLEMING, OWASCO AND SENNETT AND THE CITY OF AUBURN AT TOMPKINS TRUST COMPANY, AUBURN, NEW YORK AND AT THE BOARD OF EDUCATION HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, FROM SEPTEMBER 1 TO DECEMBER 4, 2020, AT TIMES AS ANNOUNCED IN THE SCHOOL TAX LEGAL NOTICE. NO TAXES RECEIVED OR POSTMARKED AFTER DECEMBER 4, 2020, SHALL BE ACCEPTED BY THE SCHOOL TAX COLLECTOR.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

AT THIS POINT THE BOARD WILL CONSIDER WHETHER TO PROCEED WITH CONSENT AGENDA FOR ITEMS 9.0 THROUGH 11.1

9.0 INSTRUCTIONAL PERSONNEL RESOLUTION 9.1 - 9.31

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVES THE FOLLOWING INSTRUCTIONAL PERSONNEL APPOINTMENTS 9.1 - 9.31 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON

Regular Board of Education Meeting, Tuesday, September 8, 2020

THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TENURE AREA OR TITLE	CERTIFICATION STATUS	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<u>RESIGNATION</u>						
9.1 Ali Carbonaro	Resignation	Elementary - 4 th Grade		Owasco Elementary School	9/25/2020	
<u>RETIREMENT</u>						
9.2 Dale Rescott	Retirement (w/32 yrs. Of service)	Math AIS		Genesee Elementary School	8/31/2020	
<u>CREATION OF POSITIONS</u>						
9.3 Creation of Positions	Creation of Positions	Teaching Assistants (10 total)		AJHS - 1 Seward - 3 Herman - 2 Owasco - 2 Genesee -2	9/01/2020	65% of starting teacher's salary
9.4 Creation of Positions	Creation of Positions	Literacy Coaches (4)		District Wide	9/01/2020	
<u>APPOINTMENTS</u>						
9.5 Allison Teachout	.4 FTE Appointment	.4 FTE Physical Education		Auburn Junior High School	9/01/2020	\$21,046
9.6 Justina Taylor	Long Term Substitute Appointment (for Doug McCall)	Music		Owasco & Genesee Elementary Schools	9/01/2020 - 6/30/2021	5B + 39M = \$62,535 + \$1530
9.7 Melissa Picciano	Permanent Appointment	Literacy Coach	Professional	District Wide	9/01/2020	at Current Salary
9.8 Anne Herrling	Permanent Appointment	Literacy Coach	Permanent	District Wide	9/01/2020	at Current Salary
9.9 MaryClaire Pineau	Permanent Appointment	Literacy Coach	Permanent	District Wide	9/01/2020	at Current Salary
9.10 Melanie Maher	Permanent Appointment	Literacy Coach	Permanent	District Wide	9/01/2020	at Current Salary
9.11 Jonathan Roberts	Interim Appointment	Interim Remote Academy Principal		District Wide	9/01/2020	\$95,000 (pro-rated)

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS AMANDA FRANCO WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE MUSIC CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF MUSIC EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO AUBURN JUNIOR HIGH SCHOOL, AT A SALARY OF 9B + 30M = \$56,090 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.13 AMEND - APPOINTMENT CERTIFIED INSTRUCTIONAL - GARY F. LEADER

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS GARY F. LEADER WHO HOLDS AN INITIAL CERTIFICATE IN THE BIOLOGY 7-12 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCIENCE EFFECTIVE **SEPTEMBER 18, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 17, 2024** ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 3B + 36M = \$56,068 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.14 APPOINTMENT CERTIFIED INSTRUCTIONAL - JULIE M. CECILE

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS JULIE M. CECILE WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE STUDENTS WITH DISABILITIES 7-12 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPECIAL EDUCATION EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 10B + 52M = \$58,452 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.15 APPOINTMENT CERTIFIED INSTRUCTIONAL - SUSAN M. CARTER

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS SUSAN M. CARTER WHO HOLDS A PERMANENT CERTIFICATE IN THE NURSERY KINDERGARTEN 1-6 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE SEPTEMBER 3, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 2, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 10B + 42M = \$57,491 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.16 APPOINTMENT CERTIFIED INSTRUCTIONAL - JOHN M. D'ANTONIO

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS JOHN M. D'ANTONIO WHO HOLDS A PERMANENT CERTIFICATE IN THE PREK, KINDERGARTEN, 1-6 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE SEPTEMBER 23, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 22, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 10B + 33M = \$56,533 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.17 APPOINTMENT CERTIFIED INSTRUCTIONAL - CALEB E. BOLHA

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS CALEB E. BOLHA WHO HOLDS AN INITIAL (PENDING) CERTIFICATE IN THE SOCIAL STUDIES 7-12 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SOCIAL STUDIES EFFECTIVE SEPTEMBER 8, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 7, 2024 ASSIGNED TO AUBURN JUNIOR HIGH SCHOOL, AT A SALARY OF 1B + 0 = \$51,181 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.18 APPOINTMENT CERTIFIED INSTRUCTIONAL - KELSEY L. MINNICK

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS KELSEY L. MINNICK WHO HOLDS AN INITIAL CERTIFICATE IN THE CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE OCTOBER 9, 2020 AND TENTATIVELY ENDING ON OCTOBER 8, 2023 ASSIGNED TO SEWARD ELEMENTARY SCHOOL, AT A SALARY OF 6B + 39M = \$56,705 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.19 APPOINTMENT CERTIFIED INSTRUCTIONAL - AMANDA J. OSBORNE

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS AMANDA J. OSBORNE WHO HOLDS AN PROFESSIONAL CERTIFICATE IN THE CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE SEPTEMBER 10, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 9, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 10B + 36M = \$56,852 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.20 APPOINTMENT CERTIFIED INSTRUCTIONAL - MARISSA L. HALL

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS MARISSA L. HALL WHO HOLDS AN PROFESSIONAL CERTIFICATE IN THE CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE SEPTEMBER 08, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 07, 2024 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 2B + 30M = \$55,327 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.21 APPOINTMENT CERTIFIED INSTRUCTIONAL - MARISSA L. HALL

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS MARISSA L. HALL WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE CHILDHOOD EDUCATION 1-6 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EFFECTIVE SEPTEMBER 8, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 7, 2024 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 2B + 30M = \$55,327 + \$1530 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.22 APPOINTMENT CERTIFIED INSTRUCTIONAL - LAURA E. FEWER

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS LAURA E. FEWER WHO HOLDS AN INITIAL (PENDING) CERTIFICATE IN THE ENGLISH TO SPEAKERS OF OTHER LANGUAGES CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ENGLISH TO SPEAKERS OF OTHER LANGUAGES EFFECTIVE SEPTEMBER 9, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 8, 2024 ASSIGNED TO SEWARD ELEMENTARY SCHOOL AND AUBURN JUNIOR HIGH SCHOOL, AT A SALARY OF 1B + 0 = \$51,181 (PRO-RATED).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.23 APPOINTMENT CERTIFIED INSTRUCTIONAL - GREGORY HUMPHREY

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS GREGORY HUMPHREY WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.24 APPOINTMENT CERTIFIED INSTRUCTIONAL - RYAN CUDDY

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS RYAN CUDDY WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO HERMAN AVENUE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY) .

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.25 APPOINTMENT CERTIFIED INSTRUCTIONAL - KIMBERLY REYNICS

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS KIMBERLY REYNICS WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO OWASCO ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY) .

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.26 APPOINTMENT CERTIFIED INSTRUCTIONAL - ERICA L. PADDOCK

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS ERICA L. PADDOCK WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE OCTOBER 9, 2020 AND TENTATIVELY ENDING ON OCTOBER 8, 2024 ASSIGNED TO OWASCO ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.27 APPOINTMENT CERTIFIED INSTRUCTIONAL - NICOLE BEATSON

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS NICOLE BEATSON WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO SEWARD ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.28 APPOINTMENT CERTIFIED INSTRUCTIONAL - DALE RESCOTT

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS DALE RESCOTT WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO GENESEE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 36M = \$36,312 + \$3900 + \$994 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.29 APPOINTMENT CERTIFIED INSTRUCTIONAL - KRISTYNA GEHERIN

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS KRISTYNA GEHERIN WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO SEWARD ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY).

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.30 APPOINTMENT CERTIFIED INSTRUCTIONAL – STEPHEN P. PINCHAK

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS STEPHEN P. PINCHAK WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO SEWARD ELEMENTARY SCHOOL, AT A SALARY OF 1B + 0 = \$33,267.65 (65% OF STARTING TEACHER SALARY) .

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

9.31 APPOINTMENT CERTIFIED INSTRUCTIONAL – DIANNE WOLCZYK

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS DIANNE WOLCZYK WHO HOLDS A CERTIFICATE IN THE TEACHING ASSISTANT CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF TEACHING ASSISTANT EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023 ASSIGNED TO HERMAN AVENUE ELEMENTARY SCHOOL, AT A SALARY OF 1B + 51M = \$37,352 + \$994 (65% OF STARTING TEACHER SALARY) .

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

10.0 NON-INSTRUCTIONAL PERSONNEL RESOLUTIONS 10.1 - 10.8

RESOLVED: THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVES THE FOLLOWING NON-INSTRUCTIONAL PERSONNEL APPOINTMENTS 10.1 - 10.8 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TITLE	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<u>RESIGNATIONS</u>					
10.1 Kimberly Reynics	Resignation	Teacher Aide	Owasco Elementary School	8/31/2020	
10.2 Samantha Raso	Resignation	Cafeteria Monitor	Casey Park Elementary School	8/31/2020	
10.3 Taylor Emmi	Resignation	Teacher Aide	Auburn High School	8/31/2020	
10.4 Kristyna Geherin	Resignation	Teacher Aide	Seward Elementary School	8/31/2020	
<u>APPOINTMENTS</u>					
10.5 Cindy Sharpe	Salary Adjustment	Part-time Record Retention Clerk	Harriet Tubman Administration Building	07/01/2020	\$14.71/Hr.
10.6 Shane Mitchell	Probationary Appointment	Building Mechanic	Auburn High School	9/09/2020 - 9/08/2021	\$21.77/Hour
10.7 Gregory Haberlau	Permanent Appointment	Head Custodian	District Wide	6/19/2020	
10.8 Nicholas Mizro	Promotional Appointment	Custodian	Genesee Elementary School	9/01/2020 - 11/23/2020	18.66/Hour

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

11.0 APPROVAL OF CHILDREN'S SERVICES/CURRICULUM

EXHIBIT #4

11.1 CONSIDERATION OF CLASSIFICATION AND SCHOOL PLACEMENT OF STUDENTS WITH DISABILITIES CERTIFIED BY THE COMMITTEES ON

SPECIAL EDUCATION AND/OR PRE-SCHOOL SPECIAL EDUCATION HELD ON
JUNE 11,15,18,19,JULY 28, AUGUST 13,17,18,25,27,28,31, SEPTEMBER
1,2,2020

RESOLVED: THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION
OF THE SUPERINTENDENT OF SCHOOLS, APPROVES THE
FOLLOWING RESOLUTION:

WHEREAS THE DISTRICT COMMITTEE ON SPECIAL EDUCATION
CERTIFIES THE ELIGIBILITY OF STUDENTS WITHIN THE
DISTRICT AS DISABLED, IT IS REQUIRED BY STATE
STATUTE, CHAPTER 853, ARTICLE 69, and SECTION

4402.1B (3) (A-g) AND REGULATION OF THE COMMISSIONER
OF EDUCATION, SECTION 200.5 (A) (4) THAT THE
COMMITTEE MAKE RECOMMENDATIONS TO THE BOARD OF
EDUCATION ON CLASSIFICATION AND PLACEMENT; AND
WHEREAS THE BOARD OF EDUCATION,

PURSUANT TO REGULATIONS OF THE COMMISSIONER, SECTION
200.5 (B) (3), SHALL NOTIFY THE PARENT(S)/GUARDIAN(S)
OF ITS DECISION WITHIN THIRTY(30)DAYS, ARRANGEMENTS
WILL BE MADE FOR THE SPECIAL EDUCATION RECOMMENDATION
AS INDICATED IN EXHIBIT #4.

MOVED: 1. _____ 2. _____

AYES _____ NAYS _____ ABS _____ PASS _____ FAIL _____

THE MEETING ADJOURNED AT _____