

PRESENT: MRS. RHODES, MR. GIANGRECO, MRS. WOOD, DR. OVERSTREET-WILSON, MR. SHEPPARD, MR. GASPER, MR. PHILLIPS AND MR. ANDRE

PRESENT VIA ZOOM: DR. HERNANDEZ

ALSO PRESENT: MR. PIROZZOLO, MR. EVENER, MS. GREEN, AND MRS. CUPELLI

**The Board of Education Meeting  
Will Be Live Streamed on the BOE Page  
<http://aecsd.education/districtpage.cfm?pageid=1438>**

**1.0 CALL TO ORDER & ROLL CALL**

MRS. MAJOR CALLED THE MEETING TO ORDER AT 7:00 P.M.

1.1 PLEDGE OF ALLEGIANCE WAS LED BY THE AUBURN BOARD OF EDUCATION.



**2.0 APPROVAL OF THE AGENDA WITH ADDENDUM**

MR. ANDRE MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK, 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, APPROVE THE AGENDA WITH ADDENDUM.

SECONDED BY MR. GIANGRECO

CARRIED 9-0

**3.0 MINUTES OF PREVIOUS MEETINGS**

**EXHIBIT #1**

MRS. RHODES MOVED THAT THE READING OF THE MINUTES OF THE BOARD OF EDUCATION MEETING HELD ON 7/28/2020 BE WAIVED AND BE ADOPTED IN THEIR ENTIRETY.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 9-0

**4.0 DISCUSSION ON REOPENING - MR. PIROZZOLO EXPLAINED THE REOPENING PLAN FOR THE AUBURN SCHOOL DISTRICT.**

\*\* THE BOARD AGREED TO MOVE TO ITEM 6.1 IN THE AGENDA TO CONTINUE THE DISCUSSION REGARDING REOPENING SCHOOLS.

6.1 KEVIN ZIPPEL, PhD, SUPERVISING COMMUNITY HEALTH NURSE, AND NANCY PURDY, RN, DIRECTOR OF COMMUNITY HEALTH, FROM THE CAYUGA COUNTY HEALTH DEPARTMENT SPOKE TO THE CROWD AND GAVE FACTS AND INFORMATION ON THE COVID 19 PANDEMIC. THEY WILL BE OUR POINTS OF CONTACT FOR AECSO THROUGHOUT THE RE-OPENING OF SCHOOLS.

**5.0 VERBAL COMMUNICATIONS – RESIDENTS WISHING TO BE HEARD [30 MINUTES]**

MANY RESIDENTS SPOKE ABOUT THE PHASE IN REOPENING PLANS THAT THE DISTRICT HAS PRESENTED. MOST INDIVIDUALS THAT SPOKE FELT THAT THIS MODEL WAS INSUFFICIENT IN MEETING THE EDUCATIONAL NEEDS OF THEIR CHILDREN. THERE WERE ALSO CHILDCARE NEEDS BROUGHT FORWARD ALONG WITH ADULTS NOT HAVING THE BACKGROUND TO TEACH. ANOTHER MAIN CONCERN WAS IN REGARDS TO STUDENTS IN THE BOCES PROGRAM, THAT THEY WOULD NOT BE ABLE TO ATTEND THE HIGH SCHOOL FOR THE ENTIRE YEAR. THE FOLLOWING SPOKE ON THESE TOPICS: LYNETTE WILSON OF 6968 SHARRON DRIVE, ALISA LAWTON OF 105 N. MARVINE AVE., TODD FREDERICKSEN OF 2735 ALMOND DR., STEPHANIE HUTCHINSON OF 20 GROVER ST., LONI SILVERBERG, 15 GRANT ST., SAMANTHA PENIRD OF 5462 SILVER ST. RD., KRISTIN PAYNE OF 8 CRESCENT AVE., HENRY MOSKOV OF 1 HIGHLAND ST., MICHELLE TUMBER OF 5461 MARTIN RD., CYNTHIA BANEY OF 6017 WEST LAKE RD., LEA DIGIOVANNI OF 14 S.HUNTER AVE., JOSEPH BANEY OF 58 THROOP AVE., BRIDGET REILLY OF 210 SOUTH HOOPES AVE., AND WENDY MANERI, 15 NORMAN AVE.

**6.0 SUPERINTENDENT’S REPORTS**

6.2 MS. LISA GREEN GAVE A PRESENTATION ON THE 2020-2021 SCHOOL TAX LEVY.

**7.0 COMMITTEE REPORTS / WORKSHOPS / MEETINGS**

7.1 REPORT ON FACILITIES COMMITTEE MEETING HELD ON AUGUST 12, 2020  
– MR. GIANGRECO, MR. SHEPPARD, MR. GASPER **EXHIBIT #2**

7.1.1 MINUTES OF FACILITIES COMMITTEE MEETING

MR. ANDRE MOVED THAT THE BOARD OF EDUCATION ON THE RECOMMENDATION OF THE DISTRICT’S FACILITIES COMMITTEE, HEREBY ACCEPT THE MINUTES FROM THE FACILITIES COMMITTEE MEETING HELD ON AUGUST 12, 2020 IN EXHIBIT #2.

SECONDED BY MR. GIANGRECO CARRIED 9-0

**8.0 OLD BUSINESS**

**DATES TO REMEMBER:**

**AUGUST**

- AUGUST 26, 2020, STRATEGIC PLANNING COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 6:00 P.M.

**SEPTEMBER**

- SEPTEMBER 8, 2020, FIRST DAY OF SCHOOL

Regular Board of Education Meeting, Tuesday August 25, 2020

- SEPTEMBER 8, 2020, CURRICULUM AND INSTRUCTION COMMITTEE MEETING, HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 10:00 A.M.
- SEPTEMBER 8, 2020, POLICY COMMITTEE MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 6:30 P.M.
- SEPTEMBER 8, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.
- SEPTEMBER 14, 2020, ADVOCACY COMMITTEE MEETING, 78 THORNTON AVENUE, AUBURN, NEW YORK, 7:00 P.M. ZOOM
- SEPTEMBER 22, 2020, BOARD OF EDUCATION MEETING, AUBURN HIGH SCHOOL LIBRARY, 250 LAKE AVENUE, AUBURN, NEW YORK, 7:00 P.M.

**9.0 FINANCIAL MATTERS**

(20 MINUTES)

9.1 DONATIONS

DR. HERNANDEZ MOVED THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, GRACIOUSLY ACCEPT THE FOLLOWING DONATIONS TO THE AUBURN ENLARGED CITY SCHOOL DISTRICT:

<b>Donor</b>	<b>Purpose</b>	<b>Amount</b>
NYSSTATE 8 Airport Park Blvd. Latham, N.Y. 12110	Education Grant - Engineering Brightness - Empowering Students	\$1974.00
Ohioyle Prints 400 Dinnerbell Rd. Ohioyle, PA 15470	Percentage from net sales bearing school's name in our area stores	\$25.35
Cayuga Community Fund	For purchase of books at the lunch giveaway	\$500.00
Elmer R. Cherry, Jr. Comptroller Nucor Steel Auburn, Inc.	Donation of Masks	\$430.00

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 9-0

9.2 **REVISED INTERNAL CLAIMS AUDITOR FOR MANUAL WARRANT REPORT FOR PERIOD ENDING JUNE 30, 2020** **EXHIBIT #3**

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY ACCEPT THE

Regular Board of Education Meeting, Tuesday August 25, 2020  
INTERNAL CLAIMS AUDITOR FOR MANUAL WARRANT REPORT FOR THE PERIOD  
ENDING JUNE 30, 2020 IN EXHIBIT #3.

SECONDED BY DR. OVERSTREET-WILSON CARRIED 9-0

9.3 INTERNAL CLAIMS AUDITOR FOR MANUAL WARRANT REPORT FOR PERIOD  
ENDING JULY 31, 2020 **EXHIBIT #4**

DR. HERNANDEZ MOVED THAT THE BOARD OF EDUCATION, ON THE  
RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY ACCEPT THE  
INTERNAL CLAIMS AUDITOR FOR MANUAL WARRANT REPORT FOR THE PERIOD  
ENDING JULY 31, 2020 IN EXHIBIT #4.

SECONDED BY MR. GASPER CARRIED 9-0

9.4 ADOPTION OF TAX WARRANT OF 2020-2021 SCHOOL TAXES

MR. ANDRE MOVED THAT THE BOARD OF EDUCATION, AT THE BOARD MEETING  
HELD ON TUESDAY, AUGUST 25, 2020, APPROVE THE RESOLUTION TO ADOPT  
THE TAX LEVY.

AUBURN ENLARGED CITY SCHOOL DISTRICT  
AUBURN, NEW YORK  
RESOLUTION FOR LEVY OF 2020-2021 SCHOOL TAXES

**WHEREAS**, THE AMOUNT AUTHORIZED TO BE RAISED FOR SCHOOL TAX PURPOSES  
FOR THE 2020-2021 SCHOOL YEAR, FOR THE CURRENT SCHOOL YEAR'S  
BUDGET, IS A SUM NOT TO EXCEED \$32,506,722.

**THEREFORE, BE IT RESOLVED**, THAT THE BOARD OF EDUCATION SET AND FIX  
THE EQUALIZED SCHOOL TAX RATES FOR 2020-2021 BY CITY/TOWNS AND  
CONFIRM THE EXTENSION OF SAID TAXES AS THEY APPEAR ON THE TAX ROLLS  
FOR THE FOLLOWING DESCRIBED CITY/TOWNSHIPS:

CITY OR TOWN	TAXABLE ASSESSED W/O STAR	EQUALIZATION RATE	TAX RATE PER \$1,000	TAX LEVY PER TOWN W/O STAR
AUBURN	\$1,065,087,763	1.00	18.558916	\$19,766,874.60
AURELIUS	22,031.	.83	22.360014	492.61
FLEMING	176,751,003.	1.00	18.573578	3,280,316.42
OWASCO	283,786,317.	.73	25.425295	7,214,784.25
SENNETT	111,252,478.	.92	20.172621	2,244,254.12
<b>TOTAL</b>	<b>1,636,899,592</b>			<b>\$32,506,722.00</b>

AND, BE IT FURTHER RESOLVED, THAT THE SCHOOL TAX WARRANT OF THE BOARD  
OF EDUCATION, DULY SIGNED, SHALL BE AFFIXED TO THE 2020-2021 SCHOOL TAX

Regular Board of Education Meeting, Tuesday August 25, 2020

ROLLS AUTHORIZING THE COLLECTION OF SAID SCHOOL TAXES BEGINNING ON TUESDAY, SEPTEMBER 1, 2020, WITH AN EFFECTIVE PERIOD OF SAID SCHOOL TAX WARRANT OF 95 DAYS, AT THE EXPIRATION OF WHICH THE SCHOOL TAX COLLECTOR SHALL MAKE AN ACCOUNTING, IN WRITING, TO THE CLERK OF THE BOARD OF EDUCATION OF THE AMOUNT OF PAID AND UNPAID SCHOOL TAXES.

**AND, BE IT FURTHER RESOLVED,** THAT TESSA CRAWFORD, SCHOOL TAX COLLECTOR FOR THE ENLARGED CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, BE AND HEREBY IS AUTHORIZED TO GIVE LEGAL NOTICE AND TO START COLLECTION OF SCHOOL TAXES, BEGINNING SEPTEMBER 1, 2020, IN ACCORDANCE WITH PROVISIONS OF LAW, AND TO GIVE NOTICE THAT SCHOOL TAX COLLECTION WILL CONCLUDE ON FRIDAY, DECEMBER 4, 2020, AND TO COLLECT TOTAL SCHOOL TAXES IN THE AMOUNT OF \$32,506,722.00, AS SET BY THE SCHOOL TAX WARRANT.

**AND, BE IT FURTHER RESOLVED,** THAT THE FIRST INSTALLMENT OF TOTAL TAX DUE IS OCTOBER 1, 2020 WITHOUT PENALTY, AND THAT DELINQUENT SCHOOL TAX PENALTIES SHALL BE FIXED AS FOLLOWS:

1 PERCENT, FIRST INSTALLMENTS MADE FROM OCTOBER 2, TO NOVEMBER 2, 2020

2 PERCENT, FIRST INSTALLMENTS MADE FROM NOVEMBER 3, TO DECEMBER 4, 2020

AND BE IT FURTHER RESOLVED, THAT THE SCHOOL TAXES WILL BE COLLECTED FOR THE TOWNS OF AURELIUS, FLEMING, OWASCO AND SENNETT AND THE CITY OF AUBURN AT TOMPKINS TRUST COMPANY, AUBURN, NEW YORK AND AT THE BOARD OF EDUCATION HARRIET TUBMAN ADMINISTRATION BUILDING, 78 THORNTON AVENUE, AUBURN, NEW YORK, FROM SEPTEMBER 1 TO DECEMBER 4, 2020, AT TIMES AS ANNOUNCED IN THE SCHOOL TAX LEGAL NOTICE. NO TAXES RECEIVED OR POSTMARKED AFTER DECEMBER 4, 2020, SHALL BE ACCEPTED BY THE SCHOOL TAX COLLECTOR.

SECONDED BY MRS. RHODES

CARRIED 9-0

9.5 DECLARATION OF SURPLUS PROPERTY

**EXHIBIT #5**

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY DECLARE THE EQUIPMENT AS SURPLUS AND AUTHORIZE THE ADMINISTRATION TO DISPOSE OF SAID SURPLUS PROPERTY IN EXHIBIT #5.

SECONDED BY DR. OVERSTREET-WILSON

CARRIED 9-0

9.5 **ADD - DECLARATION OF SURPLUS PROPERTY**

**ADD-EXHIBIT #5**

DR. HERNANDEZ MOVED THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY DECLARE THE EQUIPMENT AS SURPLUS AND AUTHORIZE THE ADMINISTRATION TO DISPOSE OF SAID SURPLUS PROPERTY IN EXHIBIT #5.

SECONDED BY MR. ANDRE

CARRIED 9-0

9.6 ADD - AGREEMENT - ADMINISTRATIVE MENTORING

DR. HERNANDEZ MOVED THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS HEREBY APPROVE THE CONSULTANT AGREEMENT BETWEEN THE AUBURN ENLARGED CITY SCHOOL DISTRICT AND REBECCA O. KAUNE FOR THE PURPOSE OF PROVIDING ADMINISTRATIVE MENTORING EFFECTIVE AUGUST 1, 2020 THROUGH JUNE 30, 2021, AND HEREBY AUTHORIZE THE PRESIDENT OF THE BOARD TO EXECUTE THE PROPOSED AGREEMENT ON BEHALF OF THE BOARD.

SECONDED BY MRS. RHODES CARRIED 8-1  
(MR. PHILLIPS OPPOSED)

AT THIS POINT THE BOARD WILL CONSIDER WHETHER TO PROCEED WITH CONSENT AGENDA FOR ITEMS 10.0 THROUGH 12.1 AND ADDENDUM ITEMS 10.19 - 10.36 AND ITEMS 11.8 - 11.11

MR. GIANGRECO PULLED ITEM 11.7 FROM THE CONSENT AGENDA

SECONDED BY MRS. RHODES CARRIED 9-0

MR. ANDRE PULLED ITEM 10.28 FROM THE CONSENT AGENDA

SECONDED BY MRS. RHODES CARRIED 9-0

MRS. RHODES MOVED FOR THE BOARD TO PROCEED WITH THE CONSENT AGENDA FOR ITEMS 10.0 THROUGH 12.1, VOTING ON ITEMS 11.7 & 10.28 SEPARATELY

SECONDED BY DR. HERNANDEZ CARRIED 9-0

MR. GASPER MOVED THAT THE BOARD OF EDUCATION ON THE RECOMMENDATION OF THE SUPERINTENDENT VOTE ON RESOLUTION 10.28

SECONDED BY MRS. RHODES CARRIED 8-0-1  
(MR. ANDRE ABSTAINED)

DR. HERNANDEZ MOVED THAT THE BOARD OF EDUCATION ON THE RECOMMENDATION OF THE SUPERINTENDENT VOTE ON RESOLUTION 11.7

SECONDED BY MR. PHILLIPS CARRIED 8-0-1  
(MR. GIANGRECO ABSTAINED)

10.0 INSTRUCTIONAL PERSONNEL RESOLUTION 10.1 - 10.18 AND ADDENDUM ITEMS 10.19 - 10.36

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVE THE

Regular Board of Education Meeting, Tuesday August 25, 2020

FOLLOWING INSTRUCTIONAL PERSONNEL APPOINTMENTS 10.1 - 10.36 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TENURE AREA OR TITLE	CERTIFICATION STATUS	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<b><u>UNPAID LEAVE OF ABSENCE</u></b>						
10.1 Stephanie Festa	Unpaid Leave of Absence	Special Education		Casey Park Elementary School	9/18/2020 - 10/14/2020	
<b><u>RESIGNATIONS</u></b>						
10.2 Amy Doyle	Resignation	English		Auburn High School	8/13/2020	
10.3 Cheryl Panas	Resignation	Math		Auburn High School	8/31/2020	
<b><u>RETIREMENT</u></b>						
10.4 Cynthia Murphy	Retirement (w/33 yrs. Of service)	Social Studies		Auburn Junior High School	10/31/2020	
<b><u>CREATION OF POSITIONS</u></b>						
105. Creation of Positions	Creation of Positions (2)	Special Education - Secondary		District Wide	9/01/2020	
10.6 Creation of Positions	Creation of Positions (2)	Social Workers		Genesee & Owasco Elementary Schools	9/01/2020	
<b><u>APPOINTMENT</u></b>						
10.7 Kari Baier	Long Term Substitute Appointment	LTS - 1 <sup>st</sup> Grade (for Stephanie Nervina)		Seward Elementary School	9/01/2020 - 6/30/2021	2B + 39M = \$57,759 + \$1530
<b><u>EXTRA-CLASS ACTIVITY APPOINTMENTS</u></b>						
10.8 Christina Lupo	Appointment Extra Classroom Activities	Positive Behavioral Intervention Support (PBIS) Data Coordinator		Owasco Elementary School	2020-2021 School Year	\$500
10.9 Laura Falzarano	Appointment Extra Classroom Activity	Positive Behavioral Intervention Support (PBIS) Data Coordinator		Seward Elementary School	2020-2021 School Year	\$500
10.10 Kristy Flanigan	Appointment Extra Classroom Activity	Positive Behavioral Intervention Support (PBIS) Coach		Auburn Junior High School	2020-2021 School Year	\$1250 (splitting)

Regular Board of Education Meeting, Tuesday August 25, 2020

10.11 Kristi Newton	Appointment Extra Classroom Activity	Positive Behavioral Intervention Support (PBIS) Coach		Auburn Junior High School	2020-2021 School Year	\$1250 (splitting)
10.12 Alyssa Annal	Appointment Extra Classroom Activity	Positive Behavioral Intervention Support (PBIS) Coach		Genesee Elementary School	2020-2021 School Year	\$2500

10.13 **INSTRUCTIONAL SUBSTITUTE APPOINTMENTS**

Agati, John	Eckhardt, Madysen	Lee, Robert	Rouse, Lisa
Aikman, Cynthia	Edge-Christensen, Christine	Leonardi, Robert	Ruva, Rosanne
Angier, Mark	Exner, John	Leonardi, Veronica	Sabine, Mark
Baier, Kari	Fallat, Kaylee	Lepak, Christopher	Scanlan, John
Balloni, Andrea	Fohs, Patricia	Locastro, Colleen	Scheibel, Ann
Baranick, Maureen	Fontana, Molly	Lounsbery, Taylor	Schmidt, Thomas
Beardsley, Linda	Foster, Patricia	Mackey, Lucille	Shefticburns, Karen
Behan, William	Ecker, Theodore	Mahunik, Matthew	Shemory, Cassandra
Behuniak, Marie	Gaston, Elizabeth	Major, Lauren	Sherman, Alicia
Bennink, Brian	Gelston, Judith	McCully, John	Signorelli, Madeline
Bertonneau, Joseph		Mckeon, Diane	Smith, D(Lynn)
Bixler, Jonathan	Graceffo, Elaine	Moore, Bridget	Sova, Jennifer
Bodine Oxford, Patricia	Granato, Kimberly	Moretti, April	Stallone, Lori
Bolha, Caleb		Mucedola, Adriana	Stanton, Margaret
Brown, Jaleesa	Greene, Caroline	Muldoon, Susan	Strodel, Christine
Brunet, Joyce	Haines, Robin	Nedza, Geraldine	Sweet, Nancy
Butera, Beth ann	Hall, Marissa	Netti, Lacey	Taylor, Justina
Calabrese, Matthew		Netti, Matthew	Taylor, Kevin
Carbonaro, Kara	Hoehn, Robert	Newcomb, Adrienne	Teachout, Allison
	Houghton, Teresa	Newton, Molly	Tenity, William
Carter, Susan	Jacobs, Diana	Nolan, Matthew	Thomas, Brittany
Casper, Baylee	Johnson, Elizabeth	Odell, Sandra	
Charles, Payton	Johnson, Matthew	Patane, Sara	Tozzi, Cinthya
Christiantelli, Laura	Jones, Lisa	Pelc, Suzanne	
Coffin, Suzanne	Jones, R. Michael	Pinchak, Stephen (Max)	Wall, Yale
Cuddy, Elizabeth	Knapp, Alyssa	Prosser, Steven	Wansor, Austin
Cuzzola, Kimberly	Kuehhas, Ryan	Pysnack, Hailey	Whitaker, Margaret
DeLong, Patricia	Labaron, Romayne	Rafferty, Patricia	Williams, Zekara
Deorio, Michelle	Lader, Elizabeth	Rankin, William	Wilson, Alexis
Dienhoffer, Margaret	Leader, Anne	Rapasadi, Maria	Wrench, Nicole
Duckett, Katherine	Leary, Donna	Ringwood, Jennifer	
Duffy, Elizabeth	Leary, Leslie	Rosekrans, David	Terry, Susan

SECONDED BY DR. HERNANDEZ

CARRIED 9-0

10.14 APPOINTMENT CERTIFIED INSTRUCTIONAL - KATHERINE A. GRABOWSKI



Regular Board of Education Meeting, Tuesday August 25, 2020

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT KATHERINE A. GRABOWSKI WHO HOLDS AN INITIAL CERTIFICATE IN THE EARLY CHILDHOOD B-2 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE AUGUST 28, 2019 AND TENTATIVELY ENDING ON AUGUST 27, 2023 ASSIGNED TO CASEY PARK ELEMENTARY SCHOOL, AT A SALARY OF 2B + 0 = \$52,614.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. HERNANDEZ

CARRIED 9-0

10.15 APPOINTMENT CERTIFIED INSTRUCTIONAL - KRISTINA L. OUDERKIRK

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT KRISTINA L. OUDERKIRK WHO HOLDS A PROVISIONAL CERTIFICATE IN THE SCHOOL SOCIAL WORKER CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCHOOL SOCIAL WORKER EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO OWASCO ELEMENTARY SCHOOL, AT A SALARY OF 1B + 66M = \$59,023 + \$1530 + \$3357.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. HERNANDEZ

CARRIED 9-0

10.16 APPOINTMENT CERTIFIED INSTRUCTIONAL - GARY F. LEADER

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT GARY F. LEADER WHO HOLDS AN INITIAL CERTIFICATE IN THE BIOLOGY 7-12 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCIENCE EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 3B + 36M = \$56,068 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW

Regular Board of Education Meeting, Tuesday August 25, 2020

RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. HERNANDEZ

CARRIED 9-0

10.17 APPOINTMENT CERTIFIED INSTRUCTIONAL - JENNIFER M. MUSSO

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT JENNIFER M. MUSSO WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE BIOLOGY 7-12 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCIENCE EFFECTIVE SEPTEMBER 24, 2020 AND TENTATIVELY ENDING ON SEPTEMBER 23, 2023 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 10B + 48M = \$58,131 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. HERNANDEZ

CARRIED 9-0

10.18 APPOINTMENT CERTIFIED INSTRUCTIONAL - BREIGH A. COBB

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT BREIGH A. COBB WHO HOLDS AN INITIAL CERTIFICATE IN THE EARLY CHILDHOOD 1-6 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF ELEMENTARY EDUCATION EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO CASEY PARK ELEMENTARY SCHOOL, AT A SALARY OF 1B + 6 = \$51,823.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY DR. HERNANDEZ

CARRIED 9-0

Regular Board of Education Meeting, Tuesday August 25, 2020

NAME	TYPE OF ACTION	TENURE AREA OR TITLE	CERTIFICATION STATUS	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<b><u>ADD - UNPAID LEAVES OF ABSENCE</u></b>						
10.19 Stephanie Nervina	Unpaid Leave of Absence	Elementary - 1 <sup>st</sup> Grade		Seward Elementary School	9/01/2020 - 12/18/2020	
10.20 Kristen Pearce	Unpaid Leave of Absence	Speech Therapist		Casey Park Elementary School	9/01/2020 - 12/23/2020	
<b><u>ADD - APPOINTMENTS</u></b>						
10.21 <b>Amend</b> Kari Baier	Long Term Substitute Appointment	LTS - 1 <sup>st</sup> Grade (for Stephanie Nervina)		Seward Elementary School	9/01/2020 - <b>12/18/2020</b>	2B + 39M = \$57,759 + \$1530 <b>(pro-rated)</b>
10.22 Omar Bailey	Appointment - Tenure	Teaching Assistant		Auburn High School	09/01/2020	
10.23 Esther Braudrick	Appointment - Tenure	Special Education		Genesee Elementary School	09/01/2020	
10.24 David Briest	Appointment - Tenure	School Psychologist		Auburn Junior High School	11/13/2020	
10.25 Michelle Crosby	Appointment - Tenure	School Media Specialist		Herman Avenue Elementary School	09/01/2020	
10.26 Mindy DeRosa	Appointment - Tenure	Elementary		Seward Elementary School	11/01/2020	
10.27 Kasha Fletcher	Appointment - Tenure	Art		Auburn Junior High School	09/01/2020	
10.28 Stephanie Kitt	Appointment - Tenure	Elementary		Herman Avenue Elementary School	09/01/2020	
10.29 Gina Loiacono	Appointment - Tenure	Social Studies		Auburn High School	09/03/2020	
10.30 Julia Maum	Appointment - Tenure	Special Education		Genesee Elementary School	09/01/2020	
10.31 Elizabeth Molloy	Appointment - Tenure	Social Studies		Auburn High School	09/01/2020	
10.32 Robert Sauro	Appointment - Tenure	Teaching Assistant		Auburn Junior High School	10/12/2020	
10.33 Justina Taylor	Long Term Substitute Appointment	LTS - Music (for Douglas McCall)		Owasco & Genesee Elementary	9/01/2020 - 06/30/2021	5B + 39M = \$62535 + \$1530

				Schools		
10.34	<b><u>ADD - NON-INSTRUCTIONAL SUBSTITUTE APPOINTMENTS</u></b>					
Cynthia Hostetter	Jennifer Heath					

CARRIED DR. HERNANDEZ

CARRIED 9-0

10.35 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - MICHAEL P. STEBBINS

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT MICHAEL P. STEBBINS WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE BIOLOGY 7-12 CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCIENCE EFFECTIVE SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2024 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 5B + 51M = \$57,876 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

CARRIED DR. HERNANDEZ

CARRIED 9-0

10.36 ADD - AMEND - APPOINTMENT CERTIFIED INSTRUCTIONAL - JENNIFER M. MUSSO

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINT JENNIFER M. MUSSO WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE BIOLOGY 7-12 CERTIFICATION AREA, TO A 3-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCIENCE EFFECTIVE **SEPTEMBER 1, 2020 AND TENTATIVELY ENDING ON AUGUST 31, 2023** ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 10B + 48M = \$58,131 + \$1530.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST TWO OF THE THREE PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

CARRIED DR. HERNANDEZ

CARRIED 9-0

11.0 NON-INSTRUCTIONAL PERSONNEL RESOLUTIONS 11.1 - 11.7 AND ADDENDUM ITEMS 11.8 - 11.11

Regular Board of Education Meeting, Tuesday August 25, 2020

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVE THE FOLLOWING NON-INSTRUCTIONAL PERSONNEL APPOINTMENTS 11.1 - 11.11 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

NAME	TYPE OF ACTION	TITLE	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<b><u>RESIGNATION</u></b>					
11.1 Desiree Olmsted	Resignation	Cafeteria Monitor	Seward Elementary School	8/21/2020	
<b><u>APPOINTMENTS</u></b>					
11.2 Robert Jones	Probationary Appointment	Custodial Worker	Auburn High School	8/24/2020 - 8/23/2021	\$15.92/Hr.
11.3 Keith Roy	Promotional Appointment	Custodian	Auburn High School	8/31/2020 - 11/23/2020	\$18.66/Hr.
11.4 Cody Clink	Probationary Appointment	Custodial Worker	Auburn High School	9/01/2020 - 8/31/2021	\$15.92/Hr.
11.5 Brian S. Kuryla	Probationary Appointment	Building Maintenance Mechanic	Seward Elementary School	9/09/2020 - 9/08/2021	\$21.77/Hr.
11.6 Melissa Wilczek	Probationary Appointment	School Nurse	Tyburn Academy & St. Albert	9/01/2020 - 8/31/2021	\$34,340
11.7	<b><u>NON-INSTRUCTIONAL SUBSTITUTE APPOINTMENTS</u></b>				
Alberici, Jenna	Denman, Sonya	Kolceski, Carolyn	Partlow, Catherine		
Arnold, Caitlin	DePalma, Brenda	Kuczek, Maryann	Patane, Sara		
Ashbaugh, Savannah	DeRegis, David	Kudla, George	Pearce, Linda		
Baim, Michael	DiMatteo, Julia	Kustyn, Michael	Pillig, Barry		
Balloni, Andrea	Dodson, Cassandra	Lange, Donna	Pisano, Melissa		
Barlow, William	Donnelly, Terri	LaSagna, Allysa	Rainone, Kathleen		
Bauso, Ann	Driscoll, Sarah	Lathrop, Beverly	Redmond, Marcia		
Bell, Jonathan	Driscoll, Thomas	Leary, Daniel	Ringwood, Jennifer		
Bex, Sandra	Ellison jr, Robert	Leone, Deborah	Sabine, Mark		
Bodine Oxford, Patricia	Exner, John	Lopez, Chyenne	Saltarello, Anna		
Bolha, Jennie	Fallat, Kaylee	Lupo, Thomas	Saurini, Marissa		
Borsa, Mary	French, Hillary	Lynch, Alison	Sawyer, Carly		
Brown, Gerald	Galbally, Pat	MaDill, Elizabeth	Sayre, Mathew		

Regular Board of Education Meeting, Tuesday August 25, 2020

Brown, Jaleesa	Gallaro, John	Mahunik, Matthew	Schmidt, Janis
Burns, Timothy	Gentilcore, Linda	Maneri, Christopher	Siddall, Isabella
Bushnell, David	Germano, Tracey	Martin, Paul	Simmons, Mollie
Cady, James	Giangreco, Sheila	Marullo, Louis	Smith, D(Lynn)
Carnicelli, Kristin	Gridley, Paula	McConnell, Richard	Sochia, Jeffrey
Casasanta, Catherine	Haines, Robin	McLeod, Ashley	Solomon, Emma
Casbarro, Tina	Hansen, Frances	McLeod, Tracy	Spahn, Jessica
	Harding, Kathleen	Moon, Ashley	Stanton, Robert
Charles, Payton	Hennick, Linda	Morabito, Kara	StClair, Brianna
Colella, Allison	Hockey, Stephanie	Moraghan, Luanne	Tanner, Cecilia
Cook martin, Stephanie	Horse, Kevin	Moretti, April	
Crehan, Kaitlyn	Hudson, Renee	Murphy, Maureen	Tozzi, Cinthya
Cuzzola, Kimberly	Humphrey, Tammy	Nauseef, Beth	VanVlack, MaryAlice
Dalrymple, John	Jakub, Jeanne	Newcomb, Adrienne	
Dann-Crary, Kimberly	Johnson, Elizabeth	Obrien, Paula	Walker, Leslie
Dare, Kelly	Jones, Lisa	Oliver, Bernadine	Weslowski, Carol
Davenport, Patricia		Ostrander, Barbara	Williams, Zekara
Davis, Patricia	Klaczko, Bette		Wright, Linda
DeAngelis, Karen	Knapp, Alyssa	Papalia, Sandra	
Secaur, Alan			

NAME	TYPE OF ACTION	TITLE	BUILDING ASSIGNMENT	EFFECTIVE DATE	COMPENSATION
<b><u>ADD - UNPAID LEAVE OF ABSENCE</u></b>					
11.8 Richard Dellonte	Unpaid Leave of Absence	Custodian	Auburn High School	8/17/2020 - 10/02/2020	
<b><u>ADD - RESIGNATIONS</u></b>					
11.9 Cynthia Hostetter	Resignation	Teacher Aide	Auburn High School	8/31/2020	
11.10 Amanda Smith	Resignation	Teacher Aide	Seward Elementary School	8/31/2020	
11.11 Jennifer Heath	Resignation	Teacher Aide	Auburn Junior High School	8/31/2020	

CARRIED DR. HERNANDEZ

CARRIED 9-0

**12.0 APPROVAL OF CHILDREN'S SERVICES/CURRICULUM**

**EXHIBIT #6**

12.1 CONSIDERATION OF CLASSIFICATION AND SCHOOL PLACEMENT OF

Regular Board of Education Meeting, Tuesday August 25, 2020

STUDENTS WITH DISABILITIES CERTIFIED BY THE COMMITTEES ON  
SPECIAL EDUCATION AND/OR PRE-SCHOOL SPECIAL EDUCATION HELD ON  
MAY 20,28, JUNE 9,10,11,12,15,16,17,18,19,26,30, JULY 1,2,29,  
AUGUST 5,6,17,18, 2020

MRS. RHODES MOVED THAT THE BOARD OF EDUCATION, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, APPROVE THE FOLLOWING RESOLUTION:

WHEREAS THE DISTRICT COMMITTEE ON SPECIAL EDUCATION CERTIFIES THE ELIGIBILITY OF STUDENTS WITHIN THE DISTRICT AS DISABLED, IT IS REQUIRED BY STATE STATUTE, CHAPTER 853, ARTICLE 69, and SECTION

4402.1B (3) (A-g) AND REGULATION OF THE COMMISSIONER OF EDUCATION, SECTION 200.5 (A) (4) THAT THE COMMITTEE MAKE RECOMMENDATIONS TO THE BOARD OF EDUCATION ON CLASSIFICATION AND PLACEMENT; AND WHEREAS THE BOARD OF EDUCATION,

PURSUANT TO REGULATIONS OF THE COMMISSIONER, SECTION 200.5 (B) (3), SHALL NOTIFY THE PARENT(S)/GUARDIAN(S) OF ITS DECISION WITHIN THIRTY(30)DAYS, ARRANGEMENTS WILL BE MADE FOR THE SPECIAL EDUCATION RECOMMENDATION AS INDICATED IN EXHIBIT #6.

SECONDED BY DR. HERNANDEZ                      CARRIED 9-0

MR. GIANGRECO MOVED THAT *THE BOARD OF EDUCATION MOVE INTO EXECUTIVE SESSION FOR THE DISCUSSION OF AN ONGOING POLICE INVESTIGATION.*

SECONDED BY MR. ANDRE                                      CARRIED 9-0

MR. ANDRE MOVED TO RETURN TO REGULAR SESSION FOR ADJOURNMENT.

SECONDED BY DR. OVERSTREET-WILSON                      CARRIED 9-0

ADJOURNMENT

THE MEETING ADJOURNED AT                      9:45 P.M.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DISTRICT CLERK