

PRESENT: MR. ANDRE, MRS. WOOD, MR. PHILLIPS, MRS. RHODES,  
 MS. OVERSTREET-WILSON, MR. GIANGRECO, MR. HERNANDEZ AND  
 MR. SHEPPARD

ABSENT: MR. GASPER

ALSO PRESENT: MR. PIROZZOLO, MR. EVENER, AND MRS. GREEN

**1.0 CALL TO ORDER & ROLL CALL**

MRS. MAJOR CALLED THE MEETING TO ORDER AT 6:02 P.M.

1.1 THE PLEDGE OF ALLEGIANCE WAS LED BY THE BOARD OF  
 EDUCATION.



MR. GIANGRECO MOVED THAT THE BOARD OF EDUCATION WILL  
 CONSIDER TO MOVE INTO EXECUTIVE SESSION AT 6:04 P.M.  
*FOR THE DISCUSSION OF THE MEDICAL, FINANCIAL, CREDIT OR  
 EMPLOYMENT HISTORY OF ANY PARTICULAR PERSON OR CORPORATION, OR  
 MATTERS LEADING TO THE APPOINTMENT, EMPLOYMENT, PROMOTION,  
 DEMOTION, DISCIPLINE, SUSPENSION, DISMISSAL OR REMOVAL OF ANY  
 PARTICULAR PERSON, STUDENT OR CORPORATION.*

SECONDED BY MR. HERNANDEZ CARRIED 8-0

MR. GIANGRECO MOVED TO RETURN TO REGULAR SESSION AT 6:48 P.M.

SECONDED BY MR. SHEPPARD CARRIED 8-0

**AT THIS POINT THE BOARD WILL CONSIDER WHETHER TO PROCEED WITH CONSENT  
 AGENDA FOR ITEMS 9.0 THROUGH 10.6 AND ADDENDUM ITEMS 9.38 - 9.43 AND  
 10.7 & 10.8**

**9.0 INSTRUCTIONAL PERSONNEL RESOLUTIONS 9.1-9.37**

MR. ANDRE MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL  
 DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION  
 OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVE THE FOLLOWING  
 INSTRUCTIONAL PERSONNEL APPOINTMENTS 9.1- 9.37 AS PER CIVIL SERVICE  
 LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO  
 THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL  
 CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT  
 AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A REGULAR  
 APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

| NAME                            | TYPE OF ACTION                | TENURE AREA<br>OR TITLE                          | CERTIFICATION<br>STATUS | BUILDING<br>ASSIGNMENT             | EFFECTIVE<br>DATE           | COMPENSATION |
|---------------------------------|-------------------------------|--|-------------------------|------------------------------------|-----------------------------|--------------|
| <b>UNPAID LEAVE OF ABSENCES</b> |                               |  |                         |                                    |                             |              |
| 9.1<br>Colleen<br>Miles         | Unpaid<br>Leave of<br>Absence | Elementary<br>Teacher (1 <sup>st</sup><br>grade) |                         | Casey Park<br>Elementary<br>School | 8/28/2019<br>-<br>6/30/2020 |              |

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|  |   |   |           |  |                              |                                      |
|--|---|---|-----------|--|------------------------------|--------------------------------------|
| 9.2<br>Kelly<br>Cargile  | Unpaid<br>Leave of<br>Absence                   | Special<br>Education<br>Teacher                                   |           | Genesee<br>Elementary<br>School              | 8/28/2019<br>-<br>1/03/2020  |                                      |
| 9.3<br>Kristen<br>Chadderdon                                   | Unpaid<br>Leave of<br>Absence                   | Elementary<br>Teacher -<br>(3 <sup>rd</sup> Grade)                |           | Genesee<br>Elementary<br>School              | 8/28/2019<br>-<br>11/12/2019 |                                      |
| 9.4<br>Amy<br>Cox  | Unpaid<br>Leave of<br>Absence                   | Physical<br>Education<br>Teacher                                  |           | Auburn High<br>School                        | 8/28/2019<br>-<br>1/03/2020  |                                      |
| 9.5<br>Lauren<br>Ryan  | Unpaid<br>Leave of<br>Absence                   | Special<br>Education<br>Teacher                                   |           | Auburn High<br>School                        | 8/28/2019<br>-<br>6/30/2020  |                                      |
| <b>RETIREMENT</b>  |   |   |           |  |                              |                                      |
| 9.6<br>Sandra<br>Odell   | Retirement<br>(with 20<br>yrs. of<br>service)   | Reading<br>Teacher  | Permanent | Owasco<br>Elementary<br>School               | 6/28/2019                    |                                      |
| <b>APPOINTMENT</b>   |   |   |           |  |                              |                                      |
| 9.7<br>Justina<br>Taylor                                       | Long Term<br>Substitute<br>(for Doug<br>McCall) | Music   | Initial   | Genesee &<br>Owasco<br>Elementary<br>Schools | 8/28/2019<br>-<br>6/30/2020  | $\frac{4B + 39M}{\$60,831 + \$1488}$ |
| <b>SUMMER PROFESSIONAL DEVELOPMENT APPOINTMENTS - \$45/HR.</b> |   |   |           |  |                              |                                      |
| Christine Hoskins-<br>Tartibone                                | Beth Jones                                      |   |           |  |                              |                                      |
| <b>CO-CURRICULAR APPOINTMENTS</b>                              |   |   |           |  |                              |                                      |
| 9.9<br>Spencer J<br>Urquiza                                    | Co-Curricular<br>Appointment                    | Boys<br>Modified<br>Soccer Coach                                  |           | District<br>Wide                             | Fall Season<br>2019          | \$1870                               |
| 9.10<br>Michael<br>Crosby                                      | Co-Curricular<br>Appointment                    | Boys<br>Modified<br>Soccer Coach                                  |           | District<br>Wide                             | Fall Season<br>2019          | \$2225                               |
| <b>EXTRA-CLASS ACTIVITY APPOINTMENTS</b>                       |   |   |           |  |                              |                                      |
| 9.11<br>Michael<br>Falzarano                                   | Appointment<br>Extra<br>Classroom<br>Activities | Odyssey of<br>the Mind<br>Coach                                   |           | Genesee<br>Elementary<br>School              | 2019-2020<br>School<br>Year  | \$204<br>(split)                     |
| 9.12<br>Anne<br>Mlod   | Appointment<br>Extra<br>Classroom<br>Activities | Odyssey of<br>the Mind<br>Coach                                   |           | Genesee<br>Elementary<br>School              | 2019-2020<br>School<br>Year  | \$204<br>(split)                     |
| 9.13<br>Shannon<br>DelloStritto                                | Appointment<br>Extra<br>Classroom<br>Activities | Odyssey of<br>the Mind<br>Coach                                   |           | Casey Park<br>Elementary<br>School           | 2019-2020<br>School<br>Year  | \$204                                |
| 9.14<br>Sarah<br>Pitcher                                       | Appointment<br>Extra<br>Classroom<br>Activities | Character<br>Ed   |           | Auburn<br>High<br>School                     | 2019-2020<br>School<br>Year  | \$293                                |
| 9.15<br>Alyssa<br>Annal  | Appointment<br>Extra<br>Classroom<br>Activity   | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach |           | Genesee<br>Elementary<br>School              | 2019-2020<br>School<br>Year  | \$2500                               |
| 9.16<br>Shane<br>Annal   | Appointment<br>Extra<br>Classroom               | Positive<br>Behavioral<br>Intervention                            |           | Genesee<br>Elementary<br>School              | 2019-2020<br>School<br>Year  | \$2500                               |

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|                             | Activity                                      | Support<br>(PBIS) Coach   |  |  |                             |        |
|-----------------------------|---|---|--|--|-----------------------------|--------|
| 9.17<br>Sarah<br>Portipilo  | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Herman<br>Avenue<br>Elementary<br>School | 2019-2020<br>School<br>Year | \$2500 |
| 9.18<br>Molly<br>Carberry   | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Herman<br>Avenue<br>Elementary<br>School | 2019-2020<br>School<br>Year | \$2500 |
| 9.19<br>Sara<br>Stoker      | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Owasco<br>Elementary<br>School           | 2019-2020<br>School<br>Year | \$2500 |
| 9.20<br>Brandi<br>Bouley    | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Owasco<br>Elementary<br>School           | 2019-2020<br>School<br>Year | \$2500 |
| 9.21<br>Stefanie<br>Coleman | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Seward<br>Elementary<br>School           | 2019-2020<br>School<br>Year | \$2500 |
| 9.22<br>Mary<br>Howard      | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Seward<br>Elementary<br>School           | 2019-2020<br>School<br>Year | \$2500 |
| 9.23<br>Jenna<br>Mizro      | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Casey Park<br>Elementary<br>School       | 2019-2020<br>School<br>Year | \$2500 |
| 9.24<br>Melissa<br>Montone  | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Casey Park<br>Elementary<br>School       | 2019-2020<br>School<br>Year | \$2500 |
| 9.25<br>Kristi<br>Newton    | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Auburn<br>Junior<br>High<br>School       | 2019-2020<br>School<br>Year | \$2500 |
| 9.26<br>Kristy<br>Flanigan  | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Coach               |  | Auburn<br>Junior<br>High<br>School       | 2019-2020<br>School<br>Year | \$2500 |
| 9.27<br>Melissa<br>Tabone   | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Data<br>Coordinator |  | Genesee<br>Elementary<br>School          | 2019-2020<br>School<br>Year | \$500  |
| 9.28<br>Steven<br>Howard    | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Data<br>Coordinator |  | Genesee<br>Elementary<br>School          | 2019-2020<br>School<br>Year | \$500  |
| 9.29<br>Kara<br>Roberts     | Appointment<br>Extra<br>Classroom<br>Activity | Positive<br>Behavioral<br>Intervention<br>Support<br>(PBIS) Data<br>Coordinator |  | Owasco<br>Elementary<br>School           | 2019-2020<br>School<br>Year | \$500  |
| 9.30<br>Laura<br>Falzarano  | Appointment<br>Extra<br>Classroom             | Positive<br>Behavioral<br>Intervention<br>Support                               |  | Seward<br>Elementary<br>School           | 2019-2020<br>School<br>Year | \$500  |

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|   |   |  |                  |                              |                              |        |
|---|---|--|------------------|------------------------------|------------------------------|--------|
|   | Activity                                      | (PBIS) Data Coordinator  |                  |                              |                              |        |
| 9.31<br>Shannon DelloStritto                        | Appointment<br>Extra<br>Classroom<br>Activity | Positive Behavioral Intervention Support (PBIS) Data Coordinator |                  | Casey Park Elementary School | 2019-2020 School Year        | \$500  |
| 9.32<br>Susan Deacon                                | Appointment<br>Extra<br>Classroom<br>Activity | Positive Behavioral Intervention Support (PBIS) Data Coordinator |                  | Auburn Junior High School    | 2019-2020 School Year        | \$500  |
| 9.33<br>Madalyn Stowell                             | Appointment                                   | PTECH Coordinator  |                  | Auburn High School           | 2019-2020 School Year        | \$9000 |
| <b>FIELD PLACEMENT/STUDENT TEACHER APPOINTMENTS</b> |   |  |                  |                              |                              |        |
| 9.34 <b>RESCIND</b><br>Breigh Cobb                  | Appointment<br>(with Meaghan Evans)           | Student Teaching   |                  | Casey Park Elementary School | 9/03/2019 through 10/18/2019 |        |
| 9.35<br>Breigh Cobb                                 | Appointment<br>(with Kiley Kustyn)            | Student Teaching   |                  | Casey Park Elementary School | 9/03/2019 through 10/18/2019 |        |
| <b>9.36 INSTRUCTIONAL SUBSTITUTE APPOINTMENTS</b>   |   |  |                  |                              |                              |        |
| Joseph A Bertonneau                                 | Patricia A Rafferty                           | Allison Streeter   | Michael Sullivan |                              |                              |        |
| Alison L Donofrio                                   | Robin A Haines                                | Sandra Odell   |                  |                              |                              |        |

SECONDED BY MR. HERNANDEZ

CARRIED 8-0

9.37 APPOINTMENT CERTIFIED INSTRUCTIONAL - MARY MCANDREW

MR. ANDRE MOVED THAT THE BOARD OF EDUCATION HEREBY APPOINTS MARY MCANDREW WHO HOLDS AN INITIAL CERTIFICATE IN THE STUDENTS WITH DISABILITIES 5-9, GENERALIST AND SEVERE OR MULTIPLE DISABILITIES ANNOTATION CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SPECIAL EDUCATION, EFFECTIVE AUGUST 28, 2019 AND TENTATIVELY ENDING ON AUGUST 27, 2023 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF 1B+36M = \$55,865 + \$1488.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

SECONDED BY MR. HERNANDEZ

CARRIED 8-0

| NAME | TYPE OF ACTION | TENURE AREA OR TITLE | CERTIFICATION STATUS | BUILDING ASSIGNMENT | EFFECTIVE DATE | COMPENSATION |
|------|----------------|----------------------|----------------------|---------------------|----------------|--------------|
|------|----------------|----------------------|----------------------|---------------------|----------------|--------------|

| <b>ADD - EXTRA-CLASS ACTIVITY APPOINTMENTS</b> |   |                                 |  |                                 |                             |                  |
|--|---|---------------------------------|--|---------------------------------|-----------------------------|------------------|
| 9.38 <b>RESCIND</b><br>Anne Mlod               | Appointment<br>Extra<br>Classroom<br>Activities | Odyssey of<br>the Mind<br>Coach |  | Genesee<br>Elementary<br>School | 2019-2020<br>School<br>Year | \$204<br>(split) |
| 9.39 <b>AMEND</b><br>Michael Falzarano         | Appointment<br>Extra<br>Classroom<br>Activities | Odyssey of<br>the Mind<br>Coach |  | Genesee<br>Elementary<br>School | 2019-2020<br>School<br>Year | <b>\$204</b>     |
| 9.40<br>Anne Mlod                              | Appointment<br>Extra<br>Classroom<br>Activities | Character<br>Ed                 |  | Genesee<br>Elementary<br>School | 2019-2020<br>School<br>Year | \$293<br>(Split) |
| 9.41<br>Judy Garrett                           | Appointment<br>Extra<br>Classroom<br>Activities | Character<br>Ed                 |  | Genesee<br>Elementary<br>School | 2019-2020<br>School<br>Year | \$293<br>(Split) |
| 9.42<br>Julia Maum                             | Appointment<br>Extra<br>Classroom<br>Activities | Character<br>Ed                 |  | Genesee<br>Elementary<br>School | 2019-2020<br>School<br>Year | \$293<br>(Split) |

**9.43 ADD - APPOINTMENT CERTIFIED INSTRUCTIONAL - HEATHER COSTELLO**

RESOLVED: THAT THE BOARD OF EDUCATION HEREBY APPOINTS HEATHER COSTELLO WHO HOLDS A PROFESSIONAL CERTIFICATE IN THE SCHOOL BUILDING LEADER CERTIFICATION AREA, TO A 4-YEAR PROBATIONARY APPOINTMENT IN THE TENURE AREA OF SCHOOL BUILDING LEADER EFFECTIVE AUGUST 21, 2019 AND TENTATIVELY ENDING ON AUGUST 20, 2023 ASSIGNED TO AUBURN HIGH SCHOOL, AT A SALARY OF \$92,000.

IN ORDER TO BE GRANTED TENURE THE EMPLOYEE MUST HAVE RECEIVED COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO EDUCATION LAW SECTIONS 3012-C AND/OR 3012-D OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE OF THE FOUR PRECEDING YEARS AND IF THE EMPLOYEE RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD HE OR SHE SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

MOVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_

AYES \_\_\_\_\_ NAYS \_\_\_\_\_ ABS \_\_\_\_\_ PASS \_\_\_\_\_ FAIL \_\_\_\_\_

**10.0 NON-INSTRUCTIONAL PERSONNEL RESOLUTIONS 10.1 - 10.6**

MR. ANDRE MOVED THAT THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF AUBURN, NEW YORK 13021, ON THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, HEREBY APPROVE THE FOLLOWING NON-INSTRUCTIONAL PERSONNEL APPOINTMENTS 10.1 - 10.6 AS PER CIVIL SERVICE LAW:

AND FURTHER BE IT RESOLVED THAT EACH EMPLOYEE IS HEREBY APPOINTED TO THE INDICATED TENURE AREA OR POSITION UPON THE RECEIPT OF FINAL CLEARANCE FOR EMPLOYMENT GRANTED BY THE STATE EDUCATION DEPARTMENT AND THE APPOINTMENT SHALL THEREUPON BE CHANGED TO A

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REGULAR APPOINTMENT, REFLECTING THE EFFECTIVE DATE OF SAID BOARD MEETING.

| NAME   | TYPE OF ACTION           | TITLE                          | BUILDING ASSIGNMENT             | EFFECTIVE DATE              | COMPENSATION |
|--|--------------------------|--------------------------------|---------------------------------|-----------------------------|--------------|
| <b>RESIGNATION</b>                               |                          |                                |                                 |                             |              |
| 10.1<br>Craig Kimak                              | Resignation              | Security Monitor               | Auburn High School              | 6/28/2019                   |              |
| <b>APPOINTMENTS</b>                              |                          |                                |                                 |                             |              |
| 10.2<br>Kathleen Dechick-Kelsey                  | Probationary Appointment | Health Clerk                   | Herman Avenue Elementary School | 8/28/2019<br>-<br>6/27/2020 | \$13.74/Hour |
| 10.3<br>Mary Cregg                               | Appointment - Extra Duty | Facilities & Grounds Scheduler | District Wide                   | 2019 - 2020 School Year     | \$1000       |
| 10.4<br>Kimberly Dygert                          | Permanent Appointment    | LAN Tech                       | District Wide                   | 05/15/2019                  |              |
| 10.5<br>Janet Frank                              | Probationary Appointment | Teacher Aide                   | Auburn High School              | 8/28/2019<br>-<br>6/27/2020 | \$12.63/Hour |
| <b>NON-INSTRUCTIONAL SUBSTITUTE APPOINTMENTS</b> |                          |                                |                                 |                             |              |
| Patricia Bennett                                 |                          | Melissa Polhamus               |                                 | Robin Haines                |              |
| Richard McConnell                                |                          | Craig Kimak                    |                                 | Haruna Leone                |              |

| NAME                       | TYPE OF ACTION           | TITLE        | BUILDING ASSIGNMENT          | EFFECTIVE DATE              | COMPENSATION |
|----------------------------|--------------------------|--------------|------------------------------|-----------------------------|--------------|
| <b>ADD - APPOINTMENTS</b>  |                          |              |                              |                             |              |
| 10.7<br>David Scott        | Probationary Appointment | Teacher Aide | Casey Park Elementary School | 8/28/2019<br>-<br>6/27/2020 | \$12.63/Hour |
| 10.8<br>Kimberly A Reynics | Probationary Appointment | Teacher Aide | Casey Park Elementary School | 8/28/2019<br>-<br>6/27/2020 | \$12.63/Hour |

SECONDED BY MR. HERNANDEZ

CARRIED 8-0

THE MEETING ADJOURNED AT 6:50 PM.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
DISTRICT CLERK